

























LORAN Scholars Foundation

2022

























































The Loran Scholars Foundation is a national charity working in partnership with universities, donors, and volunteers across the country to find and nurture young people in Canada who show strength of character and commitment to service, challenging them to realize their full potential. The Foundation has been selecting and supporting thousands of exceptional young Canadians since 1988.

NOT SIMPLY A SCHOLARSHIP — WE INVEST IN OUR COLLECTIVE FUTURE

- We believe the potential of youth is found in their character. We look beyond a student's transcript to find evidence of integrity, grit, and generosity of spirit.
- We select Loran Scholars and fund their studies in Canada, providing them with a comprehensive leadership enrichment program focused on exploration, discovery, challenge, and growth. Over four years, nurtured by our community of supporters, scholars strengthen their capacity to become leaders in every sector.
- Together with close to 800 volunteers, 600 donors, 615 alumni, and 25 university partners, we invest in young people at a pivotal moment in their development, connecting them with a network of other valuesdriven leaders to amplify their impact.

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('##) notes a Loran Scholar's award year

- 62M invested in more than 3,200 students over 34 years
- 142 in-stream scholars at 19 different Canadian universities pursuing 83 distinct programs of study
- 36 scholars selected from 5,174 applicants in 2022

Loran Scholars make a difference

Laurence Breton 2021 McCall MacBain Loran Scholar Saint-Léon de Standon, Québec McGill University

"Being involved in my community was always something essential to my identity," Laurence Breton opens, "so I was afraid that I would have to give up that part of myself in order to work through school." Loran, she realized, gave her a way to pursue her studies without sacrificing her community engagement.

Grateful to be selected as a scholar, Laurence set out to make the most of the opportunities given to her. At the end of her first year, she says the best part has been meeting equally values-driven peers who have become a key source of support. Laurence has also noticed that the broader Loran network is ready to help ("people are always so happy when you reach out to them!" she adds).

During her first year at McGill, Laurence did not hesitate to start learning and exploring. She volunteers as a French teacher at a Montréal community centre, and continued her involvement from Cegep with McGill's Student Refugee Program. Laurence also discovered her interest in Indigenous Studies, which she carried into her Loran community development summer while working for Circles for Reconciliation, a non-profit which promotes reconciliation between Indigenous and non-Indigenous people in Canada. This interest, along with the support of her Loran mentor, led her to redirect her studies to McGill's Social Work program.

Although it was financial freedom that first drew Laurence to apply to Loran, she wants others to know: "The most important thing is the comprehensive program. The heart of Loran's work is in the opportunities and the network you gain." And for anyone looking to apply or to get involved, she has only one message: "Don't second guess yourself, just go for it."

LORAN, short for Long-Range Aid to Navigation, is a system that uses three points to determine one's course for a long journey. The Loran Scholars Foundation identifies and supports young people who demonstrate our core pillars: character, service, and leadership. Guided by these values, Loran Scholars are challenged to take meaningful risks and create positive change in their communities throughout their lives.

UNLOCKING THE POTENTIAL OF CANADA'S YOUTH

As the COVID-19 pandemic persists, we see more than a generation of students disrupted by unprecedented world events - we see a generation ready to ignite change, and we're seeking out their sparks of potential. At Loran, our mission is to find young people who approach challenges with curiosity, perseverance, and creativity; who are humble, inquisitive, and thoughtful; who shun the status quo in favour of unconventional paths; and who will take action to build a better world, while bringing others along with them. We trust that Canada will thrive if we ensure that high-potential students are given the opportunity to imagine, explore, and create the future. With more than three decades underway, Loran alumni continue to make meaningful contributions to their communities long after their university years.

The value of the Loran Award is realized through our comprehensive fouryear leadership enrichment program; our network of mentors, volunteers, university partners, and donors; and the lifelong community of scholars and alumni we cultivate.

A Launchpad for Potential

We encourage Loran Scholars to discover how they can most effectively contribute wherever they go, and to resist the temptation to take easy or conventional paths. Each Loran Scholar is granted a renewable four-year award valued at over \$100,000, comprising a \$10,000 living stipend and up to \$10,000 in tuition waiver from one of our 25 partner universities per year. Scholars can access up to \$14,000 in funding to build practical skills through summer work experiences in three sectors (enterprise, public policy, and community development). For guidance throughout their time in the program, scholars are paired with mentors who challenge them and introduce them to their new communities. Loran Scholars use these opportunities and more to broaden and enrich their academic studies and develop their leadership capabilities.

Reflective and Thorough Selection Process

The Loran Award is not a reward for past accomplishments, but a long-term investment in potential. We search for young people who have the capacity to grow into the leaders of integrity we need. To select Loran Scholars, we look for qualities that grades alone cannot show: kindness, a breadth of interests and deep commitment to service, the courage to make difficult decisions, and the determination to work towards long-term goals. Through a comprehensive assessment and interview process, we select up to 36 Loran Scholars from over 5,000 applicants. We also grant more than 100 one-time provincial/territorial and finalist awards annually.

Extensive Network

We understand the value of connection and relationships in supporting scholars' future growth, and we welcome them into a community of volunteers, donors, staff, and past and present scholars. Incoming Loran Scholars forge strong bonds and prepare to enter university through our orientation program. All in-stream scholars participate in an annual four-day retreat, forums, and a transition program during their graduating year. Our alumni come together and collaborate through their own hubs and larger reunion events. The Loran network enables connections to be made across years and disciplines, and provides inspiration and motivation for scholars.



THE YEAR IN REVIEW A MESSAGE FROM THE CHAIR AND CEO

When Bob Cluett founded Loran in 1988, he envisioned it as a "community project". His approach was rooted in cooperation and partnership — collaborating with others to create something greater than any individual could achieve on their own. At that time our community consisted of a collection of discerning volunteers trained to assess, interview, and select candidates based on Loran's unique criteria of character, service, and leadership; a handful of university partners committed to providing matching funding so these exceptional students could study on their campuses free from financial burden; a network of guidance counsellors and educators in high schools and Cegeps keen to promote the opportunity to promising candidates; and a dedicated group of trustees, willing to make an investment in the potential of Loran Scholars.

As this community of support has expanded and deepened over the years, it has enabled Loran to grow, flourish, and evolve into the organization we are today. Close to three and a half decades later, not only has our community of volunteers, donors, and institutional partners increased, but we now have more than 600 Loran alumni spread around the world who are integral members with a vested interest in the success of this "community project" called Loran.

Despite the ongoing disruptions we all experienced in 2021-22, we drew our strength from the Loran community. The commitment of our donors, who continued to invest in our mission, giving us the financial stability and confidence to persevere; the flexibility of our volunteers, who adapted their skills to online environments, ensuring the integrity of our selections process was not undermined; the dedication and responsiveness of our university partners to find ways to build the student experience on- and offline; the examples set by Loran Scholars and alumni of how to show up in times of challenge and uncertainty — providing much needed hope and motivation — through their actions and efforts. While we've experienced a range of emotions over the course of this pandemic, the enduring feeling related to our community is one of deep gratitude. Thank you to all of you who have kept us strong this year.

Our 2021/22 year saw us operating in a similar manner to last year with a suspension of all in-person activities. Loran is fortunate to have a team of individuals on staff who are deeply committed to our mission and possess not only the adaptability, but the motivation to find optimal solutions when faced with constraints. We built on what we learned in 2020/21, refining ways to strengthen community, identify potential, and deliver our programming — creating, as a result, an even more connected and enriched experience for scholars.

This year we also asked ourselves some difficult questions about who feels included in this community and how we can ensure the young people we welcome into it know that they, themselves, belong. Through the leadership of Black and Indigenous scholars, in bringing forward their experiences and concerns to initiate an important dialogue, we worked with our Equity and Inclusivity Advisory Group to create an Equity, Diversity, Inclusion, and Anti-Racism Framework and Action Plan. Over the course of this year we made significant progress on our Action Plan, working towards: an accessible selection process that recognizes strength of character, commitment to service, and leadership potential in all contexts; a representative



community that is inclusive and respects diverse perspectives and voices, in which all members feel a sense of belonging; a program that offers transformative, growth-oriented opportunities that are accessible, equitable, and responsive to the needs and aspirations of a diverse group of emerging leaders; a workplace that fosters inclusion and diversity by ensuring fair and equitable employment processes for all; and continuous learning, growth, and development in our approaches to equity, diversity, inclusion, anti-racism, and reconciliation. As a community, we believe that diversity is an essential component of excellence, and we know that our community is strengthened through a diversity of voices, experiences and perspectives. Recognizing this is ongoing, ever-evolving work, our goal is to ensure Loran is a welcoming community where individuals of all backgrounds and identities feel a sense of belonging.

This pandemic has forced us to do many things differently: we've had to operate in compromised conditions; we've experimented boldly with our processes and delivery; we've connected with and listened to our community in different ways; we've taken the time to reflect on our experiences and adopted new ways of working. And yet, despite all this difference, what we do, fundamentally, has not changed. If anything, our mission to identify young people with potential and inspire them to lead with integrity has been a much-needed antidote to the uncertainty and discord we see in the world right now. Loran's focus on identifying the next generation of engaged citizens keeps our sights set on the future. As we move through this very surreal time and the world searches for a way forward, the hope and optimism that we continue to cultivate within and through our community will be in high demand. We feel great potential for Loran's fourth decade, and thanks to your generosity and invested belief, we know we can realize that potential.

Catherice Gralan

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Catherine Graham, Chair

Meghan Moore ('98), CEO

THE LORAN SCHOLAR JOURNEY

Loran is a community project supported by three pillars — donors, volunteers, and university partners — who share our collective vision and who are dedicated to lifelong service and leadership. Each year, they uphold our ability to search the country for each cohort of Loran Scholars. Supported by this community, scholars develop their leadership capabilities through a comprehensive four-year enrichment program before joining an engaged network of alumni who, in turn, give back within and beyond the Loran community as donors, volunteers, and leaders.

LIFELONG ALUMNI COMMUNITY

Alumni re-invest their talents into improving their communities, support current scholars as volunteers and coaches, and stay connected through a network of local and global hubs.





Vancouver-based scholars and alumni at a meetup hosted by the local alumni hub

BUILDING COMMUNITY

To have a thriving future, Canada needs people who can build bridges and take action in all corners of society. Community is at the heart of Loran's work, and we believe it is a key ingredient to achieving this. From day one, Loran Scholars join a supportive community that shares a commitment to service and leadership. They inspire one another to reach their potential. They encourage each other to boldly tackle challenges. They work together. They hold their fellow scholars accountable to remember the values that unite them.

Traditionally, our incoming class embarks on an orientation expedition, and we bring in-stream scholars together for an annual retreat and our national scholars' forum. In 2021-2022, due to the ongoing pandemic, we delivered an undiminished, expanded, fully virtual scholar program to ensure continuous support, deep connection, and dynamic learning experiences for scholars.

Despite the restrictions and difficulties we collectively faced over the past two years, the strength of the Loran network has seen us through. We were delighted to hold our second virtual National Community Celebration on March 31, 2022, attended by more than 200 past and present scholars, volunteers, donors, and university representatives. Tuning in from all over the world, we celebrated the graduating class of 2018, officially welcomed the first-year class of 2021 into our community, and unveiled the newest cohort of Loran Scholars. We were also fortunate to hear and learn from keynote speaker **Wes Hall**, an established innovator, entrepreneur, and philanthropist.

The pandemic has brought into sharp focus the importance of strong community ties. Whether online or in person, we aim for all Loran community members to leave each experience with a renewed sense of purpose, belonging, motivation, and hope.

2021-2022 VIRTUAL PROGRAMMING

Orientation Expedition

Before beginning university in the fall, our orientation expedition encourages incoming scholars to step outside of their comfort zones, take risks, persevere through challenges, and bond as a cohort. Sharing this first experience as Loran Scholars marks the start of their undergraduate journeys and fosters team-building and personal growth. In 2021, our first-year orientation spanned two months, offering virtual opportunities for the class of 2021 to get to know one another and prepare for the experiences to come in Loran's program.

Scholars' Retreat

Before each new academic year, our retreat provides space for leadership development, reflection, and social connection, to help scholars resume their studies feeling energized and inspired. From August 20–23, 2021, we held our virtual retreat, supported by **RBC Future Launch**. Through more than 31 online events and sessions, scholars shared in professional and soft skill-building, peer-to-peer support, scholar- and alumni-led panels, and mandatory training for scholars on equity-centred leadership, sexual violence prevention, and community building in relationship with Indigenous communities. Although we missed meeting in person, this change in format allowed us to record retreat sessions and create a digital library of resources for scholars to reference throughout the year.

Fourth-Year Transition Program

Our fourth-year transition program is designed to help the graduating class navigate their final year of undergraduate studies and encourage them to make bold choices about their next steps in the years to come. Throughout August and September 2021, over several different time zones, fourth-year scholars participated in online workshops, panels, and one-on-one career conversations with speakers and transition coaches from across the country — including 29 Loran alumni. The program continued throughout the year to help scholars make decisions during this critical time in their growth, and culminated in February at our online fourth-year Scholars' Forum.

Scholars' Forum

On February 12 & 13, 2022, our Scholars' Forum provided an important opportunity for the classes of 2021 and 2018 to connect as cohorts at the bookends of their Loran experiences. Held virtually for the second year, this annual gathering supports first- and fourth-year scholars in pathfinding, planning, and preparing for their future endeavours. The newest and graduating classes learn from peers, alumni, and community leaders through panels and discussions, and receive résumé support from volunteer human resources specialists from **RBC** and **Air Canada**. Our 2022 sessions offered insights into summer planning and job interview skills for first years, and focused on transitioning out of university studies for fourth-years.





Scholars reconnecting at our annual retreat in 2019

2018 scholars learn from Outward Bound trip leaders on their orientation expedition



Two scholars attending our National Selections Dinner following the Scholars' Forum in 2019

Loran Alumni make a difference

Danya Dziedzic 2009 W. Garfield Weston Loran Scholar Director, Programs & Services, Muscular Dystrophy Canada Winnipeg, MB

Originally from a small farm in Manitoba, Danya Dziedzic headed to the east coast to study sciences at Mount Allison University as a Loran Scholar. Although she originally planned to pursue medicine, Danya decided — with the support of her Loran mentor — to pivot and work in the community sector, joining Muscular Dystrophy Canada as a service specialist. Seven years later, she says, "I'm now in the director position and still loving and learning more about the work that I do. I really feel I've found my niche."

Danya has also returned to her Manitoban roots and continues to reinvest in her communities. She is deeply involved with Manitoba rugby as a coach, executive of her club, and women's league convenor, and she gives back to Loran in multiple capacities, from donating to assessing applications to coordinating the Winnipeg alumni hub.

Alumni raised more

donated to the

Foundation in 2022

volunteer with Loran

than \$187K

✓ 70% of alumni

🏂 32% of alumni

12 active alumni

an engaged

community,

including 3

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international hubs

and 1 global hub

hubs connect

To Danya, "these roles feel like a natural evolution as a Loran alumna," reminding her to live out the core values she shares with the alumni community. "We all remember the day we were told we were Loran Scholars," she recalls. As life goes on, it's grounding to stay in touch — "to remember why we do what we do."

Danya believes Loran plays a vital role in helping young people develop their capacity to creatively tackle problems, and encouraging them to continue finding ways to make an impact throughout their careers. "That's what makes me so proud to be a Loran Scholar," she reflects. "A program like this finds people who can better lead our communities and country. The Loran Award reinforces the importance of character, service, and leadership — three core capabilities we need across all sectors of society in order to have a bright future."



Wherever their paths lead them, Loran Scholars share a lifelong commitment to leaving things better than they found them. Although the average age of Loran alumni is only 33, they go above and beyond to serve others and find solutions in every sector.

The habit of giving back is found throughout our alumni community. Alumni regularly volunteer in their own communities and with Loran, helping us select and interview each new class of scholars and stepping up as mentors and coaches to support them on their journeys. They also ensure the Foundation's success by financially reinvesting in our mission each year. Our annual alumni campaign is a significant contribution to the Foundation and an important measure of how deeply committed alumni are to providing opportunities for future generations of scholars. This past year, 70% of alumni donated to the campaign and all gifts were generously matched dollar-for-dollar by the McCall MacBain Foundation as a contribution to our endowment.

Our network of 12 alumni hubs connects scholars locally and globally, offering valuable social, professional, and personal development opportunities for alumni of all ages. As Loran's alumni population grows, almost doubling by 2027, the hubs serve as a support system for past scholars as they navigate how to contribute their talents to Canada and the world.

96% of alumni have donated a cumulative total of more than \$2.37 million to the Foundation



Small-world Loran moment:

Elizabeth Miazga ('07), a minimally invasive Gynecologic surgery fellow, and **Tommy Hana ('13)**, a first year ObGyn resident, had been operating together at St. Michael's Hospital in Toronto for three months before realizing they are both Loran Scholars.

Meghan Payment ('13) and Patrick Hickey ('15) returned to their hometowns to present Georgia Campbell ('22) and James Drover ('22) with their Loran Awards at graduation.



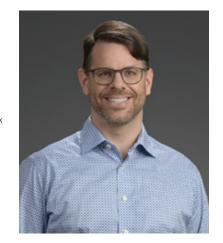


DEVELOPING CITIZENS OF IMPACT

Loran alumni are giving back to their communities, pushing boundaries, and contributing to a more diverse leadership ecosystem in such fields as technology, the arts, finance, medicine, law, and science. Though their work spans a multitude of sectors and disciplines throughout Canada and the world, alumni share and continue to be guided by Loran's core values of character, service, and leadership.

François Tanguay-Renaud (BMO Loran Scholar '98)

has been a Professor at Osgoode Hall Law School since 2008. He teaches and writes on criminal law. emergency law, war, and law and technology. He is currently the Director of the Osgoode Certificate in the Laws of Emergency, which he founded in response to the COVID-19 pandemic and other recent crises. He also directs Osgoode's Professional LLM in Canadian Common Law. Until 2021, François was Director of York University's Nathanson Centre on Transnational Human Rights, Crime and Security. He also co-founded York's JD/MA program in law and philosophy, and served as Osgoode's Associate Dean (Research). With degrees in civil and common law from McGill University, François completed his graduate work (BCL, DPhil) as a Rhodes Scholar at the University of Oxford. In his spare time, he has continually given back to Loran as a selections volunteer, donor, summer coach, and Fourth-Year Transition coach.





Peter Guo (W. Garfield Weston Loran Scholar '09) is a partner and Head of Algorithms at White Whale, a company he co-founded to make data science more accessible. Building upon the experiences and expertise acquired from large consulting projects in the last seven years, Peter is preparing his team to launch their first commercial product: DeepSea. Peter recently also played a critical role in designing and operating the transportation system for Team Canada at the 2022 Winter Olympics in Beijing. Peter grew up in Guelph, Ontario and currently resides in Calgary. Peter earned a BA and Sc in Physics, Economics, and History from McGill University and a graduate certificate in Data Science from Harvard University. Outside of work, Peter trains for adventure racing and mentors local technology grads. In addition to coordinating the Calgary alumni hub since 2016, Peter supports Loran as a donor and selections volunteer.



From Waterloo, ON, and now based in North Vancouver. Julie Van de Valk (Loran Scholar '12) earned her BSc in Geological Engineering at the University of British Columbia. Working for Natural Resources Canada in the Geologic Survey of Canada, Julie's expertise lies at the intersection of natural hazard risk, risk reduction, and emergency management. Her current projects include mobilizing a national, neighbourhoodlevel seismic risk model as well as evolving understanding of coastal risk in Canada. A volunteer with North Shore Rescue. Julie actively responds to mountain rescues and was selected for the helicopter rescue team. She was also recently awarded the Jen Higgins Grant from the Alpine Club of Canada to embark on a female-led ski traverse from Bella Coola to Knight Inlet in British Columbia. Julie is completing her master's degree remotely at Royal Roads University. She is a Loran donor and has volunteered as a retreat presenter and graduation ceremony presenter.

Sarah Michael (BMO Loran Scholar '93) is an international development expert specializing in sustainable development, peace and tolerance building, social inclusion, and post-conflict recovery. Currently serving as Country Manager for Azerbaijan, Sarah has built a career at The World Bank for nearly 19 years, leading innovative work with a focus on the Eastern Europe and Central Asia, and Africa regions. Previously, she was manager of The World Bank's Fragility, Conflict & Violence group, and prior to that she was a regional lead for sustainable development based in Tbilisi, Georgia. Sarah has a long history of building bridges between stakeholders including the highest levels of government, private sector, international organizations, local communities, and civil society. She earned her MPhil and PhD degrees from Cambridge University and studied Biology at Queen's University. Sarah supports Loran as a donor and has previously volunteered as a mentor, Fourth-Year Transition coach, and assessor.



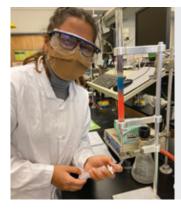


Photo by: Jennifer Rowsom

Alex Mazer (BMO Loran Scholar '97) is a co-founder and co-CEO of Common Wealth, an award-winning financial technology company that provides digital group retirement plans for small and mid-sized business employees, not-for-profit employees, and self-employed professionals. Alex was previously a management consultant at McKinsey & Company and held various public service roles. As Director of Policy to the Ontario Minister of Finance during the global financial crisis, Alex helped deliver major reforms to Ontario's retirement policy, tax system, and fiscal framework. He is a graduate of McMaster University, the University of Toronto, and Harvard Law School, where he served as an editor of the Harvard Law Review. He volunteers as a coach for a competitive youth baseball team and as a Loran board director, interviewer, and Fourth-Year Transition coach. He also supports Loran as a monthly donor.

IDENTIFYING EXCEPTIONAL OVERALL PROMISE

We believe that a young person's character is a better indicator of potential than standard academic measures. Our rigorous selection process includes a written assessment, as well as individual and panel interviews with a diverse group of community-engaged Loran volunteers. This process allows ample opportunity for self-reflection and authentic conversation.



SELECTIONS REFLECTIONS

"Even just doing the interviews was such a great learning process for me. I was getting to meet so many incredible youth, accomplished interviewers, and upper year scholars who were sharing their awesome stories. I felt like even if I didn't win the award, I had already learned so much just through the interviews."

- Tanisha Kadia ('21)

To find these young people, we enlist the help of guidance counsellors and teachers at approximately 3,500 high schools and Cegeps, as well as youth organizations, across the country. They recommend candidates who demonstrate strength of character, commitment to service in the community, and leadership potential. In addition, over half of our candidates apply independently through the direct pool.

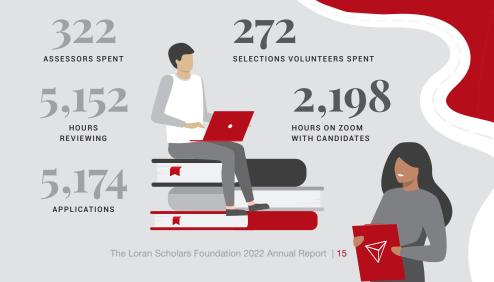
This year, nearly 500 Loran volunteers rose to a unique challenge: reviewing more than 5,100 applications, getting to know hundreds of youth across the country, and creating meaningful interview experiences for them at a distance. Our second virtual selections — executed with the support of "Zoom operator" Lindsey Li ('10) — were only possible with our volunteers' expertise, adaptability, and steadfast dedication to identifying the special qualities found in Loran Scholars. We are grateful for their support in a year when warm and insightful human connections were so important.

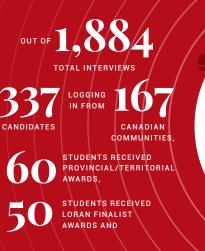
RÉFLEXIONS SUR LES SÉLECTIONS

« Les entrevues m'ont aidée à faire un bilan de mes accomplissements ainsi qu'à réfléchir aux valeurs à la base de mon engagement communautaire, social et politique. C'était un véritable processus d'introspection qui m'a conduite à définir mes ambitions. Encore à ce jour, je pratique une autocritique annuelle qui me guide dans mes projets d'avenir! »



- Catherine Dufort-Cusson ('18)





STUDENTS JOINED THE 2022 COHORT OF LORAN SCHOLARS

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Nain Abdi, Ralph M. Barford Loran Scholar Sir Wilfrid Laurier Collegiate Institute, Toronto, ON

Maryam Ali, Polar Foundation Loran Scholar Edmonton Islamic Academy, Edmonton, AB

Mahdi Azarmi, Traub-Werner Loran Scholar Sir Winston Churchill High School, Calgary, AB

Alexa Bailey, Dobson Loran Scholar Sir Charles Tupper Secondary School, Vancouver, BC

Luka Bordeleau, Loran Scholar* Cégep de Drummondville, Drummondville, QC

Kayleigh Bowes, McCall MacBain Loran Scholar Citadel High School, Halifax, NS

Georgia Campbell, Ralph M. Barford Loran Scholar St. Patrick High School, Rosslvn, ON

Ila Campbell, John H. McArthur Loran Scholar Vallevview Secondary School, Kamloops, BC

Kai Chow, McCall MacBain Loran Scholar W.J. Mouat Secondary School, Abbotsford, BC

Tin Dao, BMO Capital Markets Loran Scholar Queen Elizabeth Secondary School, Surrey, BC

James Drover, Gucciardi Loran Scholar Holy Heart High School, St. John's, NL

Lucas Dubelt, McCall MacBain Loran Scholar New Myrnam School, Myrnam, AB

Rafael Escalante Franco. McCall MacBain Loran Scholar Collège de Maisonneuve, Montréal, QC

Ava Fitzgerald, McCall MacBain Loran Scholar Goderich District Collegiate Institute, Goderich, ON

Sofie Fournier, Loran Scholar* Collège catholique Samuel-Genest, Ottawa, ON

Émilia Gagné, McCall MacBain Loran Scholar Collège Lionel-Groulx, Saint-Rémi, QC

Zaneb Ghfar, Loran Scholar* Calgary Islamic Private School, Calgary, AB

Jack Gillies, Loran Scholar* Orangeville District Secondary School, Mono, ON Audrey Guo, Loran Scholar* Laurel Heights Secondary School, Waterloo, ON Aishwarya Heran, Connor, Clark & Lunn Loran Scholar

Prince of Wales Mini School, Vancouver, BC Kai Hollett, CYPRES Loran Scholar

Dartmouth High School, Dartmouth, NS

Anna Irwin, McCall MacBain Loran Scholar Quluag School, Clyde River, NU

Sarah Janes, Ryan Family Fund Loran Scholar Stephenville High School, Port au Port East, NL

Wadii Karfali, Loran Scholar* Champlain Regional College (St. Lambert), Longueuil, QC

Rayneet Kaur, BMO Capital Markets Loran Scholar St. Marguerite d'Youville Secondary School, Brampton, ON

Hilus Keay, Loran Scholar* Dr. John Hugh Gillis Regional High School, Antigonish, NS

Mahum Khawaja, Dobson Loran Scholar Donald A. Wilson Secondary School, Whitby, ON

Fiona Labonté, Loran Scholar* École secondaire publique L'Héritage, South Stormont, ON

Hannah Liu, Loran Scholar* Lillian Osborne High School, Edmonton, AB

Avery Parkinson, Loran Scholar* Elmwood School, Ottawa, ON

Emma Patchett, Loran Scholar* Lambton Central Collegiate and Vocational Institute, Petrolia, ON

Hannah Prins, Temerty Loran Scholar Cawthra Park Secondary School, Mississauga, ON

Ryan Regier, McCall MacBain Loran Scholar South Huron District High School, Crediton, ON

Kaia Thauberger, Scace Loran Scholar Lumsden High School, Regina Beach, SK

Kaitlyn Rose Tonary, Loran Scholar* École secondaire publique de La Salle, Ottawa, ON

Julia Wright, Loran Scholar* King's View Academy, Halifax, NS * indicates a scholar with an anonymous donor

UNIVERSITY PARTNERS ACROSS CANADA

Our consortium of university partners has been the bedrock of our mission since we were founded 34 years ago. These Canadian universities welcome Loran Scholars on campuses, providing them with the choice of and access to the country's best academic programs.

Year after year, our 25 university partners provide an annual tuition waiver of up to \$10,000 for each student, matching the stipends funded by our donors. In 2021/22, this investment totalled \$1,049,710. We are sincerely grateful to our partners for supporting Loran Scholars throughout their undergraduate studies and signalling their trust in our selection process.

Atlantic Canada

Dalhousie University Memorial University Mount Allison University University of King's College University of New Brunswick

Québec

McGill University Université Laval Université de Montréal Université de Sherbrooke McMaster University Queen's University Toronto Metropolitan University University of Guelph University of Ottawa University of Toronto University of Waterloo Western University York University

Ontario

Prairies

University of Alberta University of Calgary University of Manitoba University of Saskatchewan

British Columbia

Simon Fraser University University of British Columbia University of Victoria

\$1,049,710 in tuition waivers granted by our partners in 2021/22.

We thank the following university representatives for the care they take in supporting Loran Scholars:

Teresa Alm Loraine Au Tham Susan Barker Manoi Bhakthan Judy Casey Benoit Chaloux Cate Dewey Carolyn Eyles Elizabeth Fullerton **Bob Gibson** Matthew Haddad Salomé Janse van Rensburg Andrew Johnson Jane Lastra Karina LeBlanc

John Lennox Katie Merwin John Monahan Dale Mullings Lori Nolt Carolyn Parsons Elizabeth Perez Cara Piperni Samantha Reid Felicia Romano Normand Séguin Julie Shink Verity Turpin Sarah Wolgemuth

Loran **Mentors** make a difference

Dr. Kalaichelvi Saravanamuttu Professor and Associate Dean of Equity, Diversity, Inclusion & Indigeneity, Faculty of Science, Department of Chemistry and Chemical Biology, McMaster University Hamilton, ON

Before she became a Loran mentor, Kalai Saravanamuttu was recruited by her own workplace mentor, a long-time Loran volunteer, to get involved with the process of selecting scholars. Loran's focus on investing in the multifaceted potential of young people resonated with Kalai. "It's my boost for the year," she says of her interactions with students. "It gives you a snapshot of the leadership that Canada can expect."

Kalai was drawn to Loran's mentorship program, she explains, because she knew "how important mentoring is, the tangible impact it can have on a student's trajectory." As an educator, she had seen firsthand how "when you give a student opportunities and believe in them, that trajectory can change — it makes a real difference."

One of the most important lessons for mentors, from Kalai's perspective, is learning to help mentees approach goals without imposing their own, instead guiding them to come to their own conclusions. Conversely, mentees learn to receive external perspectives, to distill insights, and to think critically. Kalai is equally passionate about using mentorship to teach students the value of nonlinear paths, that "it's okay to improvise, seize unexpected opportunities and not conform to their original plans."

To steer these conversations, Kalai notes, it's vital to have mentors who bring a diversity of perspectives and backgrounds that will show students new possibilities. "Mentorship," she adds, "has to be democratic, accessible and meaningful to everybody, otherwise you're widening the equity gap. That's something I really like about Loran." Loran mentors are people who embody the values of Loran and encourage our scholars to do the same. They are businesspeople, community leaders, and experts in their fields, and they commit to sharing their experiences and networks with scholars over their four undergraduate years. Since 1996, our one-on-one mentorship program has involved 563 mentors representing a breadth of professional and volunteer interests.

MENTORS FOR THE CLASS OF 2021

Chris Buddle, Associate Provost (Teaching and Academic Programs), McGill University, Montréal, QC

Jonathan Burke, President & CEO, Montigo / Canadian Heating Products, Vancouver, BC

Louise Chagnon-Bucheit, President of Board of Directors, Festival Bach de Montréal; Director of Gestion Mainna, Westmount, QC

Angie Clarke, Director, Academic and Student Affairs at the Fisheries and Marine Institute of Memorial University, St. John's, NL

Glen Coulthard, Associate Professor, First Nations and Indigenous Studies Program and Political Science, UBC, Vancouver, BC

Jeff Drummond, Senior Vice President - Corporate Development and M&A, Cofomo, Montréal, QC

Laëtitia Eyssartel, Senior Director, FoodShare Toronto and Co-Founder & Principal Consultant, Evenings & Weekends Consulting, Toronto, ON

Cheryl Finn, General Manager, Tourism London, London, ON

Tareq Hadhad, CEO, Peace by Chocolate, Halifax, NS

Astrid Hepner, CEO & Founder, Hamilton Music Collective, Hamilton, ON

Maureen Hogan (1998), Physician (Radiology), Memorial University, St. John's, NL

Gordon Holley, President & CEO, Humanity Financial Management Inc., Vancouver, BC

Alex Ikejani, Legal Counsel, Department of Justice Canada, Ottawa, ON

Dr. Nicole Ives, Professor, McGill School of Social Work, Montréal, QC

Rachel Kiddell-Monroe, Founder & Executive Director, SeeChange Initiative, Montréal, QC

Erica Lawson, Undergraduate Chair & Associate Professor of Gender, Sexuality, and Women's Studies, Western University, London, ON

Alfred LeBlanc, Retired Vice-President, Communications, Corporate and International Affairs Directorate, NSERC, Ottawa, ON

Mi-Jeong Lee, Independent Artist, Director, Asian Art Publication Lab, and Lecturer, Faculty of Arts and Sciences, Centre for Asian Studies, Université de Montréal, Montréal, QC

Clarke Mackey, Professor Emeritus (Film), Queen's University, Kingston, ON

Mark McArdle, Chief Products & Design Officer, Imprivata, Waterloo, ON

Iman Mohamed, Director, Policy and Research, Federation of Canadian Municipalities, Ottawa, ON

Tatiana Nazon, Senior Director, Talent Development and Organizational Effectiveness CBC/Radio-Canada, Montréal, QC

Nicole Peña, Program Director, ArtStartsTO, Toronto, ON

Brianne Riehl, President, Earthsave Canada and Communications Manager, Navius Research, Vancouver, BC

Tarek Sardana, CEO, Aviation Medicine International, Ottawa, ON

Andrea Unrau, Program Director, Sarah McLachlan School of Music, Vancouver, BC

Sonny Wong, President & Creative Director, Hamazaki Wong Marketing Group, Vancouver, BC

Bill Young, Founder & President, Social Capital Partners, Toronto, ON

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563 business

141 current

Canada

④ 1.112 mentor

annually

1996

and community

leaders engaged

as mentors since

mentors across

hours volunteered

EXPERIENTIAL SUMMER LEARNING IN THREE SECTORS



For Loran Scholars, summer academic breaks represent opportunities for some of the most synergistic and transformational learning experiences of their university careers. Assisted by our extensive network and up to \$14,000 in funding, students enrich their studies by building practical skills and experience in the professional world to which they will one day contribute. However, the Loran tri-sectoral summer program offers scholars much more than the work experience gained from traditional internships.

Whether spent in Canada or abroad, Loran summers are designed to provide scholars with greater breadth and understanding of the interactions and intersections between three major economic sectors, and the role each plays within the local, national, and global community. During public policy summers, scholars witness and participate in the process of policy creation. For enterprise summers, they contribute to the mission and goals of a for-profit environment. Rounding out the trifecta, scholars gain grassroots service experience in community development summers as part of a non-profit organization.

Despite the continuing challenges of COVID-19 work restrictions, scholars found rich opportunities to learn, contribute, and grow during their tri-sectoral summer experiences this past year.

"The best thing I've been able to do through Loran is to explore as much as possible," says **Faris Mecklai (Loran Scholar '17)**, whose summer explorations took him north to Yukon, and overseas to Singapore, as well as into the virtual workforce as a remote employee.

Faris, originally from North Vancouver, BC, chose McMaster University in Hamilton, ON, for the breadth of study offered by its Arts and Science program. With a strong interest in environmental studies, Faris was excited to spend his public policy summer as an Environmental Policy Intern with the Yukon Conservation Society in Whitehorse, YT, where he conducted research and consulted with the Yukon government on the content for a wetlands protection act.

Part of the process is becoming familiar with government policy and practice, Faris comments, and learning that "while you can make a huge impact, it takes time." His public policy summer put him "on a path to realize how big the gaps are on a systemic level — it ignites a flame in you and motivates you to do something about it."

At age 23, Faris has already visited 33 countries, including Singapore, where he spent his community development summer as a Casework Intern with HOME, the Humanitarian Organization for Migrant Economics. Though a world away from his time in the Canadian North, his second summer experience was similarly meaningful.



"Around one million people are migrant workers in Singapore, enduring conditions that the United Nations classifies as modern slave labour," Faris says. "HOME helps these workers retrieve the salaries they rightfully earn, as well as with abuse claims. I saw the impact on the ground in front of me, every day."

Faris points out the importance of releasing some cultural norms and understandings as part of the learning experience. "I had a lot of work to do in Singapore (and in the Yukon) to educate myself, to understand context and history, to navigate class divides, to not let injustice pass me by, and to figure out how to help in some sort of meaningful way," he reflects. He left his summer in Singapore with a drive to "go and fill the gaps," on a trajectory toward future work in equity, diversity and inclusion.



During his enterprise summer, Faris worked remotely as a Marketing and Demand Generation Intern with HiMama, the Toronto-based creator of an all-in-one management app for childcare centres and families. While there, he helped to develop a guide for implementing a new professional development product.

Faris and the HiMama team enjoying some staff fun

Working for HiMama, a Certified B Corporation, was an opportunity for Faris

to witness the rising importance of environmental and social governance in the workplace, and the private sector's potential to work as a force for good. It was also a chance for him to practice working remotely.

Looking back, working in three sectors taught Faris "the importance of understanding each sector's priorities and values, and working within them to do some good." His summers also showed him "that I can merge the things I love with the things the world needs," he observes. "As you bring your experience from one sector into another, these summers help you discover not only what you're interested in, but also what you can do to benefit the world."

To Faris, that's the true value of the Loran Award — the ability to learn how to make a positive impact. "By investing in you," he remarks, "it helps you do better by someone or something else. That's the real power of Loran."

DYNAMIC VIRTUAL WORK OPPORTUNITIES

Although our traditional summer work experience program was disrupted in 2021 due to the pandemic, 83 scholars secured work opportunities in policy, community-based, and private sector roles. We are grateful for the continued support of our summer employment partners in creating such valuable learning experiences.

PUBLIC POLICY

Colleen Collins, Vice President Canada West Foundation, Calgary, Alberta

The Canada West Foundation hosted a Loran Scholar for its fourth consecutive year. These young people are smart, have a great attitude and work ethic, and are genuinely kind people. They bring energy and perspectives we truly appreciate. I used to wade through hundreds of applications to hire for our summer students but now I rely on the Loran Scholars program to select exceptional individuals from a very short list – I would hire any one of these students.

COMMUNITY DEVELOPMENT

Kaela Neil, Strategic Policy Coordinator – Coordinatrice de la politique stratégique

Nature's Trust of New Brunswick, Saint John, New Brunswick

We have been very happy with our partnership with the Loran Scholars Foundation, and grateful for the wonderfully inquisitive students that the program supports. In the past, interns have assisted in our advocacy/policy projects, including stronger wetland protection, violations on New Brunswick's Species at Risk Act, and local government reform and implications. In addition, depending on their interests, they have worked on Landowner Stewardship program outreach, Design, and developing an Equity, Diversity, and Inclusion strategy. We enjoy helping interns grow their interests and develop new skills. It is very helpful to have staff that think critically and are dedicated to creating an impact at the Nature Trust, and in turn, the world of land conservation.

ENTERPRISE

Lynden Evers ('12), Compliance Manager & Business Analyst Advantage Capital Strategies, Toronto, Ontario

"We have been fortunate to work with Loran Scholars for the past six years. As a Socially Responsible Investment Management firm, the perspectives and energy that each of the scholars have brought has been highly valuable, both to our business and our research process.

There is a common thread among the scholars, where they are not afraid to question the status quo, while also making sure that they pursue practical and actionable outcomes. The Loran Scholars we've worked with are all highly professional, eager, curious, and intelligent, which has allowed them to quickly adapt and contribute to our business. We are grateful to be working with such competent and ethical students in the Loran Scholars program."

Loran **Volunteers** make a difference

Eyob Naizghi Retired Executive Director Vancouver, BC

For Eyob Naizghi, Loran's story resonates with his own. As a refugee student, he was sponsored to come to Canada and pursue graduate studies at the University of British Columbia. Had it not been for the WUSC Refugee Scholarship, "I would not be where I am today," he shares. "For me, volunteering for Loran is giving back, in a very small way, what I have received over the years."

Eyob enthusiastically shares Loran's core values, and has dedicated his career to service and leadership at MOSAIC, an organization supporting refugee and immigrant communities. Now a selections volunteer, as well as a mentor for a current scholar, he is impressed with the compassion and dedication he sees in the young people he meets through Loran. "I'm always waiting with anticipation to meet the students each year," he adds. "I have great hope that Canada's future, in their hands — with the support they receive from Loran — is in a better place."

As a Loran interviewer for the last two years, he was impressed to observe that "these young people didn't stay idle during the pandemic," despite the challenges they faced, and in many ways "came out stronger." Eyob attributes this to their strength of character. Loran's program and the community that surrounds it, he emphasizes, give deserving youth a strong foundation to become future leaders — which he believes is needed now more than ever.

"Everyone deserves a hand up," Eyob affirms. For that reason, "Loran will always have a place in Canada, and in my heart." We are grateful for the hundreds of people who dedicate their time and talents to finding high-potential students and helping them reach their potential. Our network of volunteers assess and interview candidates, support scholars as mentors and coaches, and serve on our board. These volunteers come from a variety of careers, backgrounds, and locations, and model the very values we look for in Loran Scholars.

For their generosity and service, we thank and celebrate the 792 individuals who collectively gave over 14,500 hours of their time in 2021-2022. Their belief in our mission makes it possible for us to invest each year in young Canadians who demonstrate the potential to become leaders of integrity.

Every effort is made to ensure the accuracy of this report. If, however, we have made any errors or omitted a name, please accept our sincere apologies and contact info@loranscholar.ca for corrections.

Alia Abaya Janice Abbott Sara Abdessamie ('16) Allan Aberin Neil Abraham Charles Achampong Michael Aherne Dahabo Ahmed-Omer Sharon Airhart Diane Allain Billy Allan Mikie Allan ('13) Lucie Allard Teresa Alm Lisa Amerongen Somaya Amiri ('15) Jamie Anderson, C.M. Sam Andrev Caroline Andrieux Connor Anear ('12) Mark Angelo ('99) Scott Angus Carla Antidormi Suzanne Anton James Appleyard Rishita Apsani ('11) Loraine Au Tham Bineta Ba Caitlin Bailey Alexandra Baillie Kim Baird Tamara Baldwin David Ball Joanne Banh ('15) Patricia Barford Mann Jesse Barke Stéphanie Barker

Susan Barker Thomas Bastien Lily Bateman ('17) Connor Bays ('08) Cvnthia Beach Michael Beaini Éric Beaudoin ('05) Réiean Beauregard Jérémie Bédard ('17) Dominic Bell Vali Bennett Linda Bergeron Rebecca Best ('98) Bridget Beswick-Escanlar ('99) Vincent Beswick-Escanlar Emma Beukema Mebrat Beyene Manoi Bhakthan Esha Bhandari ('01) Nitishkumar Bhatt ('16) Sheila Biggers Ev Bilske (12) Pierre-Luc Bisaillon Calee Blanchard ('98) Dave Blottner Jill Bodkin Paulina Bogdanova ('10) Ana Boskovic ('11) Tanya Bouchard Éric Boucher ('14) Galen Boulanger ('15) Jérémy Boulanger-Bonnelly ('11) Elizabeth Bowering Marg Bowman Sabrina Bowman Nicole Bradbury Gurpreet Brar ('00)

Samuel Breau ('05) Guy Breton Sarah-Jo Briand ('07) Allan Broadbent Tim Brodhead Ken Broekaert Kyla Brophy ('06) Vincent-Luc Brouillard Cheyenne Brown ('17) Daniel Brown ('15) Deborah Brown Madeleine Brown ('11) Lyse Brunet Chris Buddle Dinu Bumbaru Erika Burger ('91) Jonathan Burke Kelly Burnett Sarah Burns ('11) Marion Burnyeat Tannya Cai Talitha Calder ('09) Kevin Caldwell Kelsey Cameron ('98) Lindsay Cameron Wilson Don Campbell Christina Campisi ('99) Ray Cantwell ('98) Donna Capern Allie Carew ('11) Derek Carlisle Judy Casey Kelsey Cassidy ('04) Heather Caul Simone Cavanaugh ('13) Joanne Cave ('09) Corey Centen ('03)

. 792 individuals volunteer with the Foundation

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Loran alumni make

up 34% of Loran's

total volunteer

network

VOLUNTEERS continued

('02)

Amy Cervenan ('99) Louise Chagnon-Bucheit Benoit Chaloux Betsy Chaly Katherine Chamandy ('14) Camara Chambers Laura Chambers Heidi Chan Alison Chandler Natalie Chapman Lyne Charlebois Ariel Charney ('11) Priscilla Chen Xiao Chen ('11) Chanda Chevannes Michael Chow Jeeshan Chowdhury ('00) Alice Chung Maria Churchill Stephanie Ciccarelli Phyllis Clark Angie Clarke Brynn Clarke Adrienne Clarkson Lisa Clatney Maurane Cloutier ('12) Robert Cluett Mitch Cobb Dvlan Collins ('10) Gary Collins Alexandra Conliffe ('99) Quinn Conlon ('13) Terry Cooke Aline Cool Amanda Coolman Lindsay Cornell Daniela Corsetti ('10) Christine Corston Stephen Cosman ('03) Catherine Côté ('16) Glen Coulthard Brian Cowan Chris Cowperthwaite ('99) Sarah Cox Barry Craig Blair Crawford ('17) The Hon. David Crombie, P.C., O.C. Patrick Cronin Chevenne Currie Micheal Currie ('05) Nicole D'Alessandro Jenna D'Aurizio ('15) Michelle Dagnino ('98) Line Daly Juliet Daniel

Maya Fernandez ('08) Tom Ferries Marta Filipski ('02) Patrick David ('99) Cheryl Finn Alysia Davies Isabelle Fish Michelle Davis John Flintoft Catherine De Fazio Michael Flood ('14) Marc de La Bruyère Anna Foat Rita de Santis Landon Folz Sabreena Delhon Evelvn Foo Melanie Dervnck Lightstone Liseanne Forand Caitlin Forsey Max Deschner ('09) Ginny Devine Chanel Fournier ('12) Rita Devlin Marier ('03) Graham Fox ('93) Cate Dewey Candice Frederick Catherine Fremont Jennifer Dick Kathryn Dingle ('07) Charlotte French Elizabeth Fullerton Adrienne DiPaolo Kiet Do ('02) Peter Furesz Christina Furtado Kelly Doctor ('99) Alix Dostal Heath Gabruch Michael Douglas ('99) Allison Gacad ('16) Patti Doyle-Bedwell Catherine Gagné ('08) Alex Draper Jeffrey Drummond Lorena Garvev Peter Dueck Anne Duffie Kate Gatto Claude Généreux Patrick Duncan ('06) Brian Duplessis Derek Gent Juliette Dupre ('09) Alain Dupuis ('06) Joanna Gertler Natalie Gerum ('05) Kaitlin Dupuis ('02) Rob Giardino Menon Dwarka Arundel Gibson Danya Dziedzic ('09) Bob Gibson Erin Eacott ('93) Julie Gibson ('95) Andrew Eaton Kim Echlin Virginia Edwards Rebecca Gill ('07) Hamoon Ekhtiari Hannah Gillis ('13) Amanee Elchehimi ('07) Bryan Gilvesy Stephane Godbout Paul Elsley Aneil Gokhale Duane Elverum TIell Elviss Les Gombik Jenna Englot ('10) Eric Gombrich Jonathan Goodman Sarah Ens ('10) Kristin Erickson ('01) Breanne Everett ('02) Don Goodrow Jason Goveas Lynden Evers ('12) Carolyn Eyles Caitlin Grady ('15) Catherine Graham Laëtitia Eyssartel Danny Graham Carson Falk ('10) Scott Graham Conor Falvey ('06) Myriam Faucher ('13) Spencer Graling ('17) Jean Fauchon J. Douglas Grant Barbara Grantham Adam Fearnall ('08) Oliver Felisilda Pierre-Luc Gravel Taylor Graves Emma Feltes ('04) Cheryl Ferguson Loree Gray

Susan Green Wes Hall Winston Gamache ('13) Marina Garabetian ('97) George Georghiades ('95) Maryellen Gibson ('12) Brendon Goodmurphy ('03) Jim Hughes

Rose Greensides Chanel Grenaway Patricia Grenier Navneet Grewal Varnit Grewal ('13) Wojciech Gryc ('04) Franca Gucciardi ('90) Robyn Guest Kelsev Gunderson Peter Guo ('09) Samir Gupta ('95) Afzal Habib ('06) Matthew Haddad Tareq Hadhad Elspeth Hagan Callen Hageman ('14) Valérie Hallé Keith Halliday Osman Hamid Danika Hammond ('13) Leanne Hammond Tommy Hana ('13) Jon Hantho Susan Harada Alexander Harmsen ('10) Adam Hasham ('10) Kate Hauser Eric Haywood-Farmer ('96) Tyler Heal ('09) David Helliwell Jennie Helmer Don Hemmings Jeff Henry Krystle Henry Meghan Henry Scott Henry ('13) Astrid Hepner Emma Herrington ('10) Daniel Hertz ('08) Patrick Hickey ('15) Hillary Higgins ('03) Heather Hines Julia Hiscock ('07) Sue Hlywka Gillian Hnatiw Kelsey Hogan ('13) Maureen Hogan ('98 Gordon Holley Constance Holman ('09) Jonathan Holmes ('07) Leanne Holt Susan Holt Ion Hountalas Annie Hsu Stephen Huddart

Michelle Hurtubise Nazim Hussain ('01) Nousin Hussain ('13) Andrea laboni ('94) Alex Ikejiani Yaacov Iland ('97) Chi Iliva-Ndule Yuna Im ('16) Jonathan Isaac Nicole Israel ('99) Idil Issa Nicole Ives Devon Jackson ('11) Tim Jackson Melinda Jacobs ('08) Ryan Jamula ('14) Brent Janke Salomé Janse van Rensburg Nazampal Jaswal ('10) Alison Jeffrey Ilakkiyan Jeyakumar ('16) Taline Jirian Soniya Jobanputra ('97) Bode Jobi Andrew Johnson Leo Johnson Angela Johnston Michael Johnston Marc Joiner Mala Joneia Braeden Jones ('10) Shannon Jorgensen ('00) Cheryl Joseph Janelle Joseph ('97) Jean-Philippe Julien ('01) Shael Kalef Haley Kawaja ('10) Carol Kehoe Sharon Kennedy ('05) Kevin Keough Heather Kerr ('96) Justin Khan Michelle Khan ('04) Arif Khimani Rachel Kiddell-Monroe Alex Killby Julia Kim Jennifer King ('98) Shannon King ('11) Vera Kiriloff Erin Knight ('15) Sara Knowles ('98) Marilvn Kogon Annie Koppens Kelley Korbin Carine Kouamen Soheil Koushan ('13)

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Peeha Luthra ('17) Lindsev MacDonald ('02) Louise MacDonald Avon MacFarlane Mike MacInnes Clarke Mackey Jim Mackey Alix MacLean ('03) Roderick MacLennan, C.M. Marin MacLeod ('09) Barbara MacPhail Erie Maestro Mandeep Mahal ('04) Sana Mahboob Julie Mai Yasmina Male ('16) Lauren Manteuffel Justina Marianavagam ('14) Lea Marin Gordon Martell Michelle Martin Nyranne Martin ('97) Janet Martin-Nielsen ('00) Jummatul Marzia Lawrence Masterman Susan Masterman Biff Matthews Katie Mattina ('09) Andrea Maurice Nurjehan Mawani Alexander Mazer ('97) Mark McArdle Jack McCrossin ('16) Jessica McCuaig ('09) Zach McDonald Kristina McDougall Kara McGlynn Sadie McInnes ('13) Turner McKav ('12) Grace McKenzie (11) David McKie Deb McNab Faris Mecklai ('17) Steve Mehltretter Dolly Mehra Danielle Melchior Katie Merwin Nicole Mewasige Elizabeth Miazga ('07) Sarah Michael ('93) Matto Mildenberger ('03) Kerri-Rae Millar ('01) Roberta Millman Sarah Millman ('14) Andrew Mills ('03) Theo Mills David-Martin Milot ('07)

Margo Mingay Alex Mitchell ('10) Marthe Moffe Dan Mohamed Iman Mohamed Zahra Mohamed John Monahan John Montalbano Heather Montgomerv Michael Moreau ('98) Miranda Morgan ('99) Rumena Morris Jeanie Morton ('02) Alexa Mouawad ('12) Roslyn Mounsey Sandy Mowat Adrian Mucalov ('97) Shauna Mueller Sebastian Muermann ('13) Barbara Mullally Suzanne Mullett Kate Mulligan Dale Mullings Sivakami Mylvaganam ('11) Kyleen Myrah Nicolas Nadeau ('02) Patrick Nadeau ('00) Kabir Nadkarni ('14) Kendra Naidoo ('01) Eyob Naizghi Sara Napier Aaron Naravan Tatiana Nazon Marian Nemec ('91) Tanya Neumeyer ('01) Marla Newhook Chris Newton-Smith ('95) Sally Ng Ntehmboh Njilefac Brigitte Noel Lori Nolt Shahzia Noorally Wesley Novotny ('96) Brandon Nussey Kara O'Brien ('01) Laura O'Connor ('99) Aine O'Flynn Peter O'Rielly ('09) Justin Oake ('06) Nick Oddson Sandra Odendahl Moji Ogunsa Linda Oland Mark Ouseley ('06) Celestin Owona Maria Pacella Filip Papich Jonathan Paradis ('08)

Nick Milum ('15)

VOLUNTEERS continued

Ken Park Carol Parker Meghan Payment ('13) Neil Peet ('04) Jane Pegg ('06) Yves Pelletier Nicole Peña Jennifer Pereira ('01) Elizabeth Perez Shona Perry-Maidment Katherine Peters Gardy Pharel John Phillips Lauren Phillips ('99) Tara Phillips ('96) Elvia Picco Pamela Pike Cara Piperni Kelly Pitaoulis Rosemary Polegato Patti Pon Jav Potter ('02) Allison Pritchard ('14) Christine Pu ('14) Ravan Rafav Shayan Rahnama ('01) Deepak Ramachandran Abhav Raman Wayne Rawcliffe Nicole Raymer ('12) Brandi Read ('98) Wendy Rebanks Vanessa Redditt ('03) Wynn Rederburg ('16) Colleen Reed Gisèle Regimbal Salma Rehimini ('16) Brady Reid Samantha Reid Cameron Revington ('11) Chris Richards Jeff Richardson Jocelyn Richardson Leanne Richardson Braden Ricketts Brenda Ridgeley Brianne Riehl John Riley Petra Rinas Alexis Ritchie Heather Robb Karen Roberts ('00) Beth Robertson Gael Robertson-Craig Peter Robic

Ted Sehl

Aditi Sriram ('16) Hayden Rodenkirchen ('12) Jason Stanley Linda Rodrigues Colette Steer Ryan Rodrigues Katherine Stewart Megan Stone ('06) Kate Rogers Felicia Romano Raine Storey ('13) Liz Stretch Kristin Romeril Rob Rongve Sandra Stuart Nanette Rosarion Judy Stymest Alicia Rose Mark Subekti Tan Eddie Rutanga Callista Ryan ('16) J. Paul Sabourin Alexane Saint-Amant Ringuette (10) Kailea Switzer ('05) Jorge Salazar Marie-Eve Sylvestre Teo Salgado Nadia Salvaterra ('00) Amy Tan ('96) lain Sander ('13) Eloise Tan ('00) John Sanders Julianna Tan ('11) Geeta Sankappanavar Robert Sankey ('98) Kalai Saravanamuttu Mackenzie Taylor Tarek Sardana Janet Teasdale Susan Scace Sara Tessier Mark Schaan ('97) Alanna Thain Susan Schiffman Joel Thibert ('00) Vicki Schmolka Alexandra Schwabe ('09) David Thomas Normand Séguin David Thompson Paul Setlakwe Chantal Tie Seher Shafiq Kevin Shahbazi ('07) Jade Tootootsis Abeera Shahid ('15) Michael Toppings Irada Shamilova Martha Tory Lindsay Towns Gaurav Sharma ('10) Erin Shaw Yamie Tremblay Rob Shea Marina Shepaksov Eric Tripp Silas Tsui ('16) Margaret Shepherd Julie Shink Jocelvne Turner Jessica Silver Verity Turpin Andrea Unrau Anamjit Singh Sivia ('12) Lucas Skoczkowski ('92) Steven Uster ('97) Beth Skuy Margaret Slaght Cole Smith ('13) Ford Smith ('17) Rob Smith Marieke Vandekolk Morgan Vanek ('03) Feodor Snagovsky ('09) Natasha Soobramanie Anne-Marie Sorrenti Sarah Veber ('14) Carly Sotas ('12) Merel Veldhuis Steve Sousa Manon Vennat Robert Sparrow ('07) Greg Veres

Anita Srinivasan

Peta Wales Bessie Wat Diana Weir Elizabeth Sully ('04) Ian Sunderland ('98) Mark Welsh Sri Kiran Surapaneni Sanasi Swatski ('12) Tanya Taggart-Hodge ('09) Joe Wiley François Tanguay-Renaud Kai Cheng Thom ('09) Peter Wong Laura Thomson ('04) Georgina Tomalty ('13) Kyle Wyatt Nigel Wyles Niv Yahel Warren Tranguada ('92) Pauline Yan Bronwyn Vaisey ('16) Nathan Valsangkar ('12) Julie Van de Valk ('12) Ryan Van Wert ('98) Adrianna Vanos ('17)

Evelyn Wainewright ('10) Jodi Wallace ('97) Garv Warner Shellev Watson Beth Webster Martin Weigelin Joy Weismiller Carly Welham ('11) Justine Wezenaar ('09) Finley Wheeler ('17) Aimée White Laura White ('00) Judy Whitford Lauren Wiebe ('15) Emily Wiesenthal ('14) Dawn Williams Kathleen Winningham Douglas Winslow Javden Wlasichuk (15) Marie-Hélène Wolfe Sarah Wolgemuth Diana Wong ('08) Sonny Wong Susan Woodley Chris Wormald Bruce Munro Wright Sylvia Wu ('07) Allison Wylie ('04) Rachel Yanchvshvn Arthur Yeung Rosie Yeung Emily Yorke ('09) Stephen Young ('03) William Young Sayeh Yousefi ('16) Ameena Youssef Haley Zarazun ('08) Erica Zarkovich ('98) Younes Zehri Anja Zeljkovic ('07) Bonnie Zhang (15) Terry Zhang ('14) Hui Wen Zheng ('17) Helen Zhou ('15) Jamea Zuberi

lanet Vivian-Walsh

Loran Donors make a difference

Rod & Robin MacLennan Truro, Nova Scotia



1 584 donors contributed a total of \$4.29M to Loran in 2022

- **Jul \$62M** donated to the Foundation over 34 years
- 80% annual donor retention rate

tography by Yuri Dojc

As champions of education, Rod and Robin MacLennan have been long-time supporters of Loran since its early days. Recruited by founder Bob Cluett to join the original Halifax selection committee for what would become the Loran Award, Rod — who had been chairman of the Nova Scotia Royal Commission on Post-Secondary Education — was impressed with the program. He and Robin have been involved ever since.

For nearly 25 years, the MacLennans have been generously investing in Loran Scholars as donors, helping the community to grow and flourish. "One of Loran's strengths is its intensive, unique selection process," says Rod. "The fact that it searches for youth who are willing to take risks, who have more than just high academic standards, who take on service and leadership opportunities — that separates Loran from other scholarship programs." He is also delighted by Loran's role in retaining talented young people who can stay in Canada during and beyond their studies: "I think there is a strong Canadian element that's part of the Loran story."

The MacLennans' legacy of giving is distinguished by its consistency. They continue contributing financially after so many years because, in their words, "the investment pays off long-term." From their perspectives as donors — as well as volunteers supporting Loran's selections, mentorship program, and governance — Rod and Robin are pleased to witness the increasing impact that Loran alumni are having in their fields and communities.

With that real-world impact in view, the MacLennans are confident that Loran's mission will endure. To them, it's a simple reason why they show their support (and recruit others to join them): "Loran has a good thing going."

Becka Viau

Athavarn Srikantharaiah ('16)

OUR PARTNERS INVESTING IN POTENTIAL

Each year, the Loran Scholars Foundation benefits from the support of hundreds of individuals, companies, and foundations aligned with our mission of investing in young people who demonstrate character, service, and leadership potential. We thank those listed below for their financial contributions in support of our mission.

^A denotes a donor who also gave travel miles to mitigate future travel costs.

[™] indicates a monthly donor.

Every effort is made to ensure the accuracy of this report. If, however, we have made any errors or omitted a name, please accept our sincere apologies and contact info@loranscholar.ca for corrections.

FOUNDERS' CIRCLE

\$10,000,000+



VISIONARIES' CIRCLE \$1,000,000+ **Rebanks Family** Anonymous \$500,000+ Fondation JOHN DOBSON

A Northpine Foundation

Nancy & Bob Young

\$250,000+



The Ralph M. Barford Foundation





INNOVATORS' CIRCLE

\$80,000+



Patrick Duncan ('06)	Raffi Jewellers ('97)
Brian Gardner ('93)	Mark Schaan ('97)
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Lexington Park Real Estate Capital Inc. ('95)	lan Sunderland ('98)
David-Martin Milot ('07)	Warren Tranquada ('92)
Meghan Moore ('98) [™]	

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UP TO \$249

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SCHOLARS' CIRCLE (continued)

UP TO \$249 (continued)

Kerri-Rae Millar ('01)	Ai
Sarah Millman ('14)	Ka
Andrew Mills ('03)	Та
Nicholas Milum ('15)	Le
Alexandria Mitchell ('10)	Sł
Max Moloney ('16)	Sı
Miranda Morgan ('99)	Ga
Samantha Morin ('18)	Cł
Leora Morris ('02)	Aa
Kate Morrison ('12)	Μ
Sarah Morrison ('00)	Va
Jeanie Morton ('02)	W
Sebastian Meurmann ('13)	Ha
Nicholas Murray ('18)	Si
Sivakami Mylvaganam ('11)	Са
Nicolas Nadeau ('02)	Μ
Patrick Nadeau ('00) [™]	Zi
Kabir Nadkarni ('14)	Sı
Tanya Neumeyer ('01)	Da
Barbara Newbegin	Ka
David-Dan Nguyen ('16)	AI
Peter O'Rielly ('09)	Μ
Kaitlyn O'Shaughnessy ('08)	Ca
Mischa Oak ('99)	Le
Livia Ottisova ('03)	Ke
Mark Ouseley ('06)	At
Margaret Ovenell ('17)	Ac
Natalie Pallisco ('18)	Ga
Léa Papillon ('18)	EI
Madeleine Pawlowski ('11)	Μ
Meghan Payment ('13)	Ar

imee Pelletier ('00)MA ate Pereira ('04)^M ara Phillips ('96)^M eon Picha ('19) hawn Potter ('06) uzanne Pozak ('95) ail Prasad ('98)^M hristine Pu ('14) ('16) anchal Ralhan ('12) Iaria Rauch ('06) anessa Redditt ('03) ('10) Vynn Rederburg ('16) laley Robinson ('08) ila Rogan ('17) allista Ryan ('16) lariam Sabbah ('18) ia Saleh ('10) upna Sandhu ('03) avid Sandomierski ('97) atie Sardinha ('06) li Schwabe ('09) & ('98) larc-André Simard ('09)^M alder Schweitzer ('15) eah Secord ('10) evin Shahbazi ('07) beera Shahid ('15) dam Shamoon aurav Sharma ('10) lliot Sims ('04) lichael Singh ('07) namjit Singh Sivia ('12)

Mariana Sklepowich ('01)^M Cole Smith ('13)^M Ford Smith ('17) Janet Smith ('95) Megan Smith ('12) Feodor Snagovsky ('09) Frannie Sobcov ('15) Athavarn Srikantharajah Aditi Sriram ('16) Alexane St-Amant Ringuette Emilie Stevens ('02) Raine Storey ('13) Michelle Strocen Elizabeth Sully ('04) James Sully ('02) Kailea Switzer ('05)^M Tanya Taggart-Hodge ('09)^M Eloise Tan ('00) François Tanguay-Renaud Darcy Taylor ('15) Jessica Telizyn ('18) Kai Cheng Thom ('09) David Thompson Laura Thomson ('04) Chantal Tie Georgina Tomalty ('13) Geneviève Tremblay ('97) Martin & Marlaine Tremblay Silas Tsui ('16)

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Lauren Wiebe ('15) Jayden Wlasichuk ('15) Kaitlin Wong ('17) Samuel Wong ('90) Sonny Wong Kirk Wright ('14) Sylvia Wu ('07)^M Allison Wylie ('04) Stephen Young ('03) Sayeh Yousefi ('16) Tanner Zekonic ('15)^M

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TRAVEL DONATIONS

In addition to those indicated with $^{\rm A}$ in the previous pages, the following individuals donated travel miles to mitigate future travel costs.

Anonymous (6) Robert Astroff Guy Burry Alice Chung John & Maggie Mitchell Daniil K. Carol Parker Craig Reynolds Ringo L.

ENDOWMENT GIVING (cumulative to 30 April 2022)

The Loran Scholars Foundation established an endowment fund in 2008 to provide our donors with a means of making an enduring gift in support of promising young Canadians. One of our long-term goals is to fund a proportion of our annual expenditures from income earned on invested capital. As an organization, we are committed to contributing to this endowment as well, from our net surplus, to invest in our future financial stability as a foundation. The fund, holding \$14.4M as of April 30, 2022 is managed by Burgundy Asset Management and overseen by a volunteer committee struck by our board of directors.

CORNERSTONE SUPPORTERS - \$500,000+

Walter & Marilyn Booth

Lucas Skoczkowski ('92)

Ryan Family Fund

FOUNDATION 1:1 ALUMNI MATCHING DONOR

CORNERSTONE BENEFACTORS - \$100,000+

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John & Maggie Mitchell Hilary Pearson & Michael Sabia Michele & Ryerson Symons Quynh-Thuyen Tan ('92)



FINANCIALS

Loran has grown its asset base with a primary aim of ensuring that the Foundation has sufficient funds to meet its future obligations to all in-stream scholars and can continue to meet its goals to increase funding opportunities for exceptional students each year. To help achieve this, our investment funds are professionally managed in a balanced portfolio.

We encourage you to review our audited financial statements, available at www.loranscholar.ca. Below is summarized financial information for the year ended April 30, 2022.

Loran Scholars Foundation

Statement of Financial Position		
As of April 30, 2022		
	2022	2021
ASSETS		
Current assets	\$ 6,772,512	\$ 6,406,210
Long-term assets	15,972,115	15,497,634
	22,744,627	21,903,844
LIABILITIES		
Current liabilities	3,205,018	2,969,011
Long-term liabilities	1,555,829	1,711,757
	4,760,847	4,680,768
NET ASSETS		
Endowment Fund	5,200,913	5,046,360
Internally restricted	9,215,373	8,739,517
Unrestricted	3,567,494	3,437,199
	17,983,780	17,223,076
	\$ 22,744,627	\$ 21,903,844

Loran Scholars Foundation

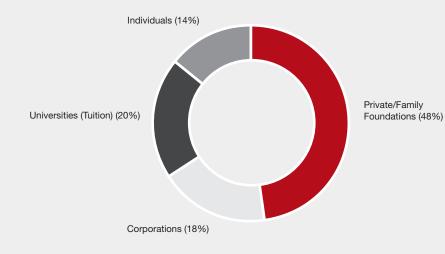
Statement of Operations - Loran Program Year Ended April 30, 2022

	2022	2021
Revenue		
Donations	\$ 4,307,682	\$ 4,204,632
Expenses		
Stipend grants	1,657,000	1,781,000
Enrichment program		
Summer	409,321	250,260
Mentorship and stewardship	299,551	209,392
Gatherings (retreat, conferences etc.)	340,783	360,109
Selections	563,850	580,018
Program Expenses	3,270,505	3,180,779
General and Administration	554,463	555,952
	3,824,968	3,736,731
Operating Surplus	\$ 482,714	\$ 467,901
Investment (loss) Income	(\$ 39,976)	\$ 2,731,118
Excess of revenue over expenses	\$ 442,738	\$ 3,199,019

Note: Our partner universities offer a matching tuition waiver for Loran Scholars. Total cost of \$1,049,710 is based on data submitted by universities.

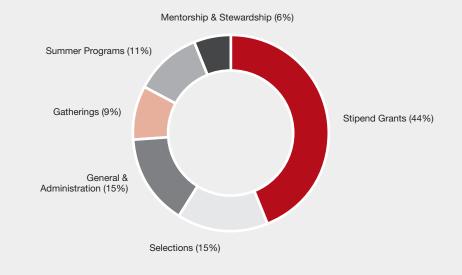
INCOME

WITH TUITION - SEE NOTE, ABOVE

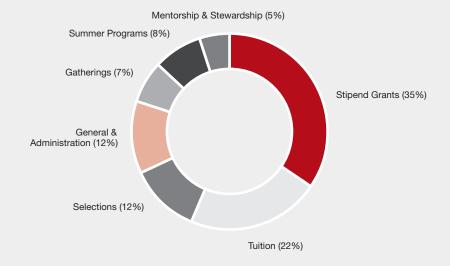


EXPENDITURES

WITHOUT TUITION



WITH TUITION - SEE NOTE, PREVIOUS PAGE



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Meghan Moore (W. Garfield Weston Loran Scholar '98) CEO, Loran Scholars Foundation

We would like to thank the following board member, who completed his board term in 2022:

Marc de la Bruyère Managing Director, Maclab Development Group

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Dr. Robert Cluett Founder, Loran Scholars Foundation

The Hon. David Crombie, P.C., O.C. Former President and CEO, Canadian Urban Institute Former Mayor of Toronto and Member of Parliament

Kim Echlin Novelist, translator, editor, and teacher

J. Douglas Grant Co-Founder and Chair, Sceptre Investment Counsel

Franca Gucciardi (Loran Scholar '90) CEO, McCall MacBain Foundation

Rod MacLennan, C.M. Owner, Tribune Holdings Ltd.

John H. Phillips President & CEO, Klister Credit Corp.

Wendy Rebanks Director, Weston Family Foundation

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Grant L. Reuber, O.C. (1927 – 2018) Former COO, Bank of Montreal Former Chair, Canadian Deposit Insurance Corporation

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Kelsey Gunderson (Chair) Claude Généreux George Georghiades ('95) Jennifer Pereira ('01) Brandon Nussey (ex-officio)

STAFF

The Foundation's CEO, Meghan Moore (416.646.2120 x 222, meghan.moore@loranscholar.ca) is a member of the class of 1998. She has been leading the Foundation since 2018. As of April 30, 2022, the staff team comprised 14 individuals, including 3 alumni, one of whom is the Cluett Fellow, Tanner Zekonic ('15).





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We work to identify and support talented students who show sparks of leadership potential and strong commitment to service.

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Loran Scholars Foundation

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We invite you to get involved with the Foundation and donate online at www.loranscholar.ca/donate

The Loran Scholars Foundation is honoured to have received an Award of Excellence from the National Scholarship Providers Association (NSPA) as the 2021 recipient of the **Scholarship Provider of the Year Award (Large Provider)**.

