

### 2024 Annual Report

Celebrating 35 years of <u>empowering</u> Canada's values-driven youth

### Dear Friends,

With this annual report, we invite you to join us in celebrating Loran's 35 years of identifying and nurturing promising young people from across our richly diverse nation. There is no one way to be a Loran Scholar–a truth demonstrated by the myriad ways scholars and alumni make a difference along their varied paths. There is, however, one fundamental commonality that connects all Loran Scholars: values-based leadership.



Our values shape who we are, define our purpose, help us envision who we want to be in the world, and inspire action towards that goal. As Canada's only undergraduate award that puts character and commitment to service above all else when selecting promising candidates, what we are ultimately seeking are values-driven individuals. Young people who imagine a better future and are determined to contribute to making it a reality. Young people who possess the integrity to act in alignment with their core values.

Our founder, Bob Cluett, believed that Loran first needed to find students whose qualities of character made them eager to improve the lives of others, willing to push boundaries, and prepared to pursue their own unique paths. He hypothesized that if we then invested in them, providing a breadth of opportunities to explore, grow, and fully discover their potential, we would ultimately fortify Canada's leadership ecosystem and build a stronger, more values-based society. Thirty-five years later, our alumni community totals more than 600 leaders of integrity who are living proof of Bob's vision.

With our new strategic framework in place, we focused our energy in three key directions this year: identifying the best candidates, enabling their growth, and supporting them with a deep, rich, extended network. We are most proud of our efforts to ensure the Loran opportunity is on the radar of community-engaged youth in every corner of the country. We saw a **38%** increase in our geographic reach and a **15%** increase in the number of unique schools represented in our candidate pool for the 2023/24 application cycle. We also made significant improvements to the scholar experience, piloting a new Leadership Development coaching program to support their growth, and working to address the rising cost of post-secondary education by raising our living stipend and matching tuition waiver. As we look ahead, we are excited to convene the extended Loran alumni network for our quadrennial reunion, Connexion, in the fall of 2024.

In the following pages you will read stories of transformation and impact-trajectories that were shifted because of the steadfast support of our community of donors, volunteers, and partners. Thank you for giving our scholars the motivation and courage to lead in alignment with their values. And thank you for recognizing the value in our collective mission.

Mike Johnston, Chair

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Meg

Meghan Moore ('98), CEO

# 35 years of investing in potential

For three and a half decades, Loran has invested in exceptional young people at a pivotal moment in their development, enabling their growth and connecting them with a network of other values-driven leaders to amplify their impact.

Together with our network of volunteers, donors, alumni, and university partners, we give Canada's future leaders a launchpad to unlock their potential, equipping and inspiring them to make positive change in their communities.





# **Mission**

The Loran Scholars Foundation works to identify, support, and empower high-potential students in Canada who show strength of character and courage, display an ability to look beyond themselves and commit to service that improves the lives of others, and demonstrate intrinsic leadership potential.

# Approach

- We execute a rigorous, nationwide selections process to identify the best candidates based on our unique criteria of character, service, and leadership.
- We enable scholar growth by providing a comprehensive leadership enrichment program that emphasizes personal challenge, exploration, and discovery.
- We support scholars with a diverse, extended network of Loran champions: alumni, volunteers, university

partners, and donors who affirm Loran's values, contribute their expertise and resources to the Foundation, and inspire scholars to:

- develop their sense of purpose
- strengthen their ability to think critically and set ambitious goals
- be curious and embrace unconventional paths
- grow by challenging their limits and exploring diverse experiences
- better understand the challenges and opportunities to create positive change
- expand their connections and capacity to collaborate.

# Impact

For 35 years, we have identified, equipped, and empowered generations of values-driven individuals, cultivating a diverse community of leaders of integrity who make meaningful, lifelong contributions to their communities and build a better future.



"I'm extremely grateful for the support system Loran has given me. The peers in my cohort, the upper-year scholars at my university, my mentor, and Loran alumni all continually challenge me to develop my leadership skills and seek greater opportunities to serve my community. We are all so different, but we share a sense of purpose and drive to give back. The feeling of belonging that creates inspires me to keep pushing myself out of my comfort zone and grow as a future leader."

### Gracie Diabo

2023 Loran Scholar Software Engineering Student McGill University

# Loran has invested over \$70M in more than 3,400 students since 1988.

This support catalyzes and amplifies young people's growth and impact as Canada's future leaders.

Loran Scholars benefit from:

- Financial support valued at more than \$100,000 over four years, including an annual living stipend, a matching tuition waiver from one of our 25 university partners to access the country's best academic programs, and funding to pursue growth opportunities through the Summer Experiential Learning Program.
- A comprehensive, four-year leadership enrichment program offering skill and capacity building; experiential learning opportunities across the public policy, enterprise, and community development sectors; and immersive learning in Canada and abroad.
- An inspirational community of peers and mentors, providing one-on-one mentorship from a business or community leader; scholar gatherings and community building; and long-term membership in a diverse network of values-driven scholar and alumni peers.

# Uncovering Extraordinary Leadership Potential

Loran knows that identifying promising young people with the power to create a brighter future means looking beyond grades and other conventional markers of success. Through our in-depth, nationwide selections process, we discover evidence of strength of character, a deep commitment to service, and sparks of exceptional leadership promise.

411 volunteers spent 7,876 hours reviewing applications

> Provincial and Territorial Award recipients

resulting in

Territorial pients

In 2023/24, there were

from

there were

appli<u>cants</u>

36 Loran Scholars committed to building a better world. where we selected 54 Loran Finalist Award recipients

and

Thank you to **BMO** for hosting Loran's National Selections weekend at the BMO ILF for close to two decades.

and

90

Finalists moving on to Nationals

# **Empowering the Newest** Loran Scholars

The generosity of our community of supporters enables us to find, equip, and empower the young people who will lead the way to a brighter future for us all. In addition to the funds raised from annual donors, we are grateful to the donors below who have shown their invested belief in Loran's mission by underwriting one or more students in the newest cohort.

Anonymous (4)	John and N
The Azrieli Foundation (2)	The John D
BMO (1)	The Johnsto
BMO Equity Through Education (2)	McCall Mac
The Bruce H. Mitchell Foundation (1)	The Molson
Career Essentials Inc. (1)	The Ralph N
Crawford Family Foundation (1)	Susan Scac
Catherine and Mark Graham (1)	Temerty Fo
Hewitt Foundation (1)	

### lancy Kelleher Foundation (1) obson Foundation (2) ton Family Foundation (1) cBain Foundation (8) n Foundation (2) M. Barford Foundation (4) ce (1) oundation (1)

# The Class of 2024















Julien Côté École Voyageur, Cold Lake, ON

**Blake Conod** 

École secondaire

Kingston, ON

catholique, Marie-Rivier,



**Cianne Coutinho** Lovola Catholic Secondary School. Mississauga, ON



Hannah Daley Citadel High School.





Sarah Leshob

Montréal, QC

Collège André-Grasset.



**Sophie Robinson** 

Penticton Secondary

School, Penticton, BC

Jakob DeGruchv East Antigonish Education Centre / Academy, Havre Boucher, NS

Isaac MacLean High School.



Liam McKay-

Aidan Sampson St. Lewis Academy, St. Lewis, NL

Mark Seemann

Charlottetown Rural

High School, New

Glasgow, PEI

Sally Smith

Fredericton, NB

École Sainte-Anne,

Anne-Èva Soucy

Cégep de Sainte-Foy,

Lévis, QC



catholique de Plantagenet, St-Pascal Baylon, ON

Marion M. Graham Collegiate, Saskatoon, cĸ Olivia Mendes

Argyriou

Sentinel Secondary School, West Vancouver, BC

Aamna Mushtag Princess Margaret Secondary School, Surrey, BC

Mbarouk Nassor

Cégep de Saint-

Laurent, Verdun, QC



**Billy Truong** Bernice MacNaughton High School, Moncton, NB

Aidan Webb

Chloe Nguyen Sir Winston Churchill Secondary, Vancouver,

Avon View High School, Windsor, NS

United World College of the Pacific. Yellowknife, NWT



Inuksuk High School, Igaluit, NU



Shreya Jain Maple Ridge Secondary School, Barrie, ON



Marie-Lou Latourre Cégep Garneau, Québec, QC

**Baljot Singh Rai** St. Paul's High School, Winnipeg, MB



BC

Paolo Ramelli Bishop Ryan Catholic Secondary School, Hamilton, ON

Kira Young Lester B. Pearson



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### **Tristan Hall** Mount Elizabeth Middle-Secondary, Kitimat, BC

Chloe Huang

Lubna Ismail

Britannia Secondary

School, Vancouver, BC







# A Journey of Growth and Development

Becoming a Loran Scholar launches high-potential young people on an inspiring, life-long journey to initiate positive change. More than a scholarship, it is a transformational opportunity to grow through challenging their limits and developing their ability to lead with integrity. The program's conclusion is merely the beginning of a new chapter: Loran alumni remain members of a community of values-driven peers committed to leaving the world better than they found it.

Alumni re-invest their talents to improve their communities, support current scholars as volunteers and mentors, and stay connected through a network of local and global hubs.

Fourth-Year Transition Program

Summer Experiential Learning Opportunities

**Community Gatherings** 

Leadership Development Coaching

1:1 Mentorship

Service On- and Off-Campus

**Undergraduate University Studies** 

Annual Scholars' Retreat

**First-Year Orientation** 

Four-Year

Program

**Enrichment** 

These growth opportunities are made possible thanks to the generosity of a network of donors, volunteers, and university partners who support scholars throughout their journeys. We are especially grateful to **RBC Future Launch** for supporting our Annual





Scholars' Retreat and the Hewitt Foundation for supporting the Leadership Development Coaching Program.



# **Our University Partners**

The only partnership of its kind in Canada, our 25 university partners signal their belief in Loran by co-investing in our scholars. Through the provision of matching tuition waivers, every dollar donated to Loran is leveraged to unlock additional funds for students to study on Canadian campuses. Thanks to our university consortium, whose investment exceeded **\$1.04M** in 2023/24, Loran Scholars have access to the country's best academic programs and enjoy a connected and collaborative post-secondary community.

### **Atlantic Canada**

Dalhousie University Memorial University Mount Allison University University of King's College University of New Brunswick

### Québec

McGill University Université Laval Université de Montréal Université de Sherbrooke

### Ontario

McMaster University Queen's University Toronto Metropolitan University University of Guelph University of Ottawa University of Toronto University of Waterloo Western University York University

### Prairies

University of Alberta University of Calgary University of Manitoba University of Saskatchewan

### **British Columbia**

Simon Fraser University University of British Columbia University of Victoria

# 142 scholars are attending 20 Canadian universities, pursuing 57 distinct academic programs.

Canada needs future leaders of integrity across all sectors and industries. That's why Loran Scholars are encouraged to pursue unconventional paths across a broad range of fields of study.

"

"Watching Loran Scholars on campus inspires such optimism. They were chosen by Loran because they have the potential to make a difference in the future, but they are already difference-makers. Every scholar who has come to King's has stood out for their fast emergence as a leader among their peers, and they have all left a mark on the university community."

William (Bill) Lahey President & Vice-Chancellor, University of King's College



# **Experiential Learning**

During academic breaks, Loran Scholars gain practical skills in the professional world to which they will one day contribute. The Summer Experiential Learning Program opportunities represent some of their most transformative Loran experiences.

Loran engages with an extensive network of employment partners, supporting scholars to find placements that will best leverage their talents and nurture their growth. In the summer of 2023, scholars worked at **79 organizations** in **11 countries** across **5 continents**. Whether spent in Canada or abroad, Loran summers provide scholars with greater breadth and understanding of the intersections between three major economic sectors and the role each plays within the local, national, and global community.



### Maya Wei Yan Linsley ('20) Newfoundland-Labrador Federation of Cooperatives, St. John's, NL

For my **community development** summer, I worked on policy research and knowledge mobilization for workplace diversity, equity, and inclusion at the Newfoundland-Labrador Federation of Cooperatives. I also supported their communications, social media, and community events. This internship wouldn't have been possible without funding for Loran's Summer Experiential Learning Program: not-forprofit organizations tend to have smaller budgets and fewer full-time employees, which can make hiring interns difficult.

My position was self-directed, allowing me to practice taking charge of projects, even when I didn't necessarily have significant experience or expertise. Managing a wide variety of projects helped me better understand the transferability of the research skills I honed during my undergraduate degree. By having the freedom to challenge

myself, I discovered a unique strength that will help me be a more effective leader: distilling and presenting complex information in ways "non-experts" can understand.





### Tanisha Kadia ('21) Tikit Health, Vancouver, BC

I spent my **enterprise** summer at Tikit Health, developing Digitally Empathetic<sup>™</sup> software tools to help healthcare, education, and social services organizations better serve their communities. As it turns out, I love making software! Before this role, I had a different career path planned, but this experience helped me realize how passionate I am about using data and technology for social good.

When working in science or technology, it can be easy to lose track of the human aspect, but Tikit Health is a rare software company that puts people first. In addition to learning a new coding language, I gained invaluable experience co-building software tools with clients that will

enable tangible improvements in people's lives. This firsthand experience balancing empathy with technology has equipped me to be a better and more compassionate leader in the future.





### Amar Farkouh ('20)

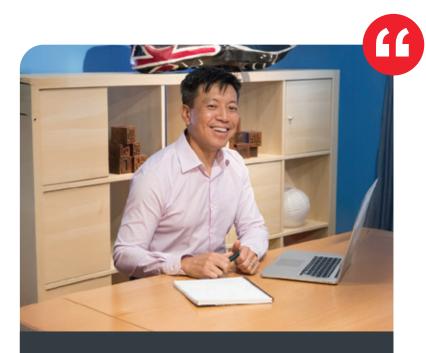
### Interdisciplinary Center for International Development in Health at the University of Sherbrooke, Beirut, Lebanon

During my **public policy** summer, I designed a project to enhance primary, sexual, reproductive, and mental health care at the Interdisciplinary Center for International Development in Health at the University of Sherbrooke. This experience exposed me to the world of humanitarian work and the pivotal roles international and non-governmental organizations play in advocating for human rights and fairness on a global scale. It also strengthened my ability to navigate complex health policy discussions while still being able to adapt strategies to local contexts.

By connecting me with an exceptional mentor who facilitated my journey and served as my supervisor throughout the project. Loran and the

project, Loran and the Summer Experiential Learning Program have been instrumental in shaping my future career path. Equipped with new leadership skills and insights, I'm more confident I can make meaningful contributions to the world.





"Becoming a Loran mentor was an easy decision after serving as an assessor and interviewer. I was so impressed by the quality of the scholars I had met: they were incredibly motivated, bright, enlightened, and inspiring. I knew that if there was an opportunity to provide any modicum of support to these young people, I wanted to take it. Mentoring allows me to offer guidance, context, and life experience that Loran Scholars might not already have at their early stage of life. In return, the students expose me to perspectives I'd never considered and transform my worldview. It is a truly humbling privilege."

### Sonny Wong

Loran Mentor President and Creative Director Hamazaki Wong Marketing Group

# 139 mentors across Canada supported us in building Loran Scholars' capacity to lead this year.

These inspiring volunteers challenge, coach, and guide Loran's optimistic changemakers at a formative time in their lives. We would like to thank the following individuals who joined our community to mentor the class of 2023.

Alain Lauzon Student Recruitment, Ottawa University, Ottawa, ON Amelie Foz-Couture

Partner, Diagram Ventures, Montreal, QC

Artistic Director, Arts Club, Vancouver, BC

Program, Ottawa University, Calgary, AB

Concordia University, Montreal, QC

Associate Professor, Applied Human Sciences,

Founder, The Valuegraphics Research Company,

Principal, Retail Strategist, Insights, DIG360, Port

Co-Founder & CEO. Thrive Health. Vancouver. BC

Principal, Central Coast Consulting , Port Moody, BC

Research Analyst, Limestone District School Board,

Community Development Manager, Unison Health

and Community Services, Toronto, ON

Executive Director, Kingston Humane Society,

Executive Director, Atira Women's Resource Centre,

General Manager, National School of Public

Dr. Louise Provenchers Physician (Retired), Laval, QC

Dr. Paul Mitchell-Banks

Ellyn Clost-Lambert

Director of the Pan-Canadian French Common Law

Ashlie Corcoran

**Caroline Magnan** 

Darla Fortune

David Allison

Vancouver, BC

Moody, BC

Kingston, ON

Kingston, ON

Vancouver, BC

Hugo Cyr

**Erin Shaw** 

Gordon Hunter

Hajer Masoud

Administration Montreal OC

David Gray

David Helliwell

Jacob Brower Associate Professor, Smith School of Business, Kingston, ON

Jessica Buffalo Staff Lawyer, Legal Aid AB; Indigenous Initiatives Counsel, Law Society of AB, Calgary, AB

Jill Bodkin Chair of the Board at Westport Innovations, Vancouver, BC

Joseph Fung CEO, Uvaro, Waterloo, ON

Josh Paterson Executive Director, Law Foundation BC, Vancouver, BC

Julian Scott Founder, Shaw/Scott, Vancouver, BC

Karen Young President & CEO, United Way of Calgary and Area, Calgary, AB

Khaled Boqaileh

Laura Whitman Director of Strategy, Events East Group, Dartmouth. NS

Laura Winters CEO, Stella's Circle, St. John's, NL

Lise Kossick-Kouri Kanopii Executive Consultant & Lead Facilitator on Health Policy, Communications, Research and Human Development, Saskatoon, SK

Margaret Shepherd Professor, National Security Programme, Canadian Forces College, Kingston, ON

Mariat Jibril Regional Manager, 2SLGBTQ+ Business Development, TD Bank Group, Vancouver, BC

Marie-Andrée Lamontagne Executive Director, Festival Littéraire International Metropolis Bleu, Montreal, QC Martha Krzic Director of Programs, Pathways to Education, Toronto. ON

Nick Blackman Executive Director, MPA Society, Vancouver, BC

Pierre-Olivier Laporte Partner, Agora Law, Montreal, QC

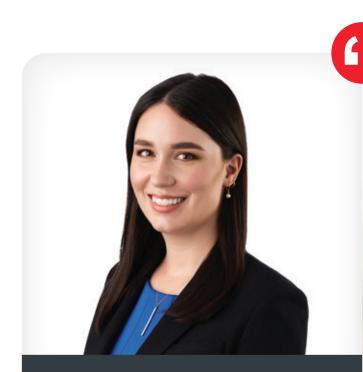
Priscilla Lam Philanthropic Director, Vancouver, BC

Scott Courtice Executive Director, London InterCommunity Health Centre, London, ON

Sirish Rao Director of Public Engagement & Learning, Vancouver Art Gallery, Vancouver, BC

Zachary Storms CEO, Startup TNT, Edmonton, AB

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"Loran played an important role in encouraging my natural commitment to service and continues to shape my approach to leadership. Being surrounded by other young people who were all very engagedbut in completely different ways-challenged me to think more broadly. As an alumna. I'm still part of this incredible network of individuals who are doing amazing work in every sector. They remind me to always consider what else I can offer and how I can be a better role model."

### Christine Wadsworth ('06)

Partner at McCarthy Tétrault LLP Co-Director of McCarthy Tétrault's Pro-Bono Criminal Defense Program

# 683 alumni remain united as a global community through their shared values and scholar experiences.

Loran alumni maintain meaningful lifelong relationships, providing one another motivation and inspiration to continue their pursuit of making positive change.

- 96% of alumni have donated a cumulative total of \$2.81M to the foundation.
- 64% of alumni contributed \$226,569 to the 2024 alumni campaign.
- 43% of alumni volunteer with the Foundation.
- 100% of the graduating class of 2020 came together to raise \$2,213.20 to donate back to the Foundation to support future cohorts of scholars.



# Cultivating a Diverse Ecosystem of Leaders

Though their work spans a multitude of sectors and disciplines, alumni share and continue to be guided by Loran's core values of character, service, and leadership. Wherever their paths lead them, Loran Scholars are united by a lifelong commitment to leaving things better than they found them. Together, these citizens of impact are devising creative solutions to complex problems and driving meaningful change across an array of fields.

### Character

Loran Scholars approach obstacles and ambiguity with courage, curiosity, perseverance, and creativity; they are humble, trustworthy, empathetic, and thoughtful; they believe in challenging the status quo for the collective good; and they will take action to uplift the communities they serve.



### Service

Loran Scholars look beyond themselves and contribute their talents, skills, and energy to improve the lives of others. When they see a need, they step up to answer it- not for the sake of recognition, but because they believe it's the right thing to do.

### Leadership

Loran Scholars understand and demonstrate that inspirational leadership can take many forms. They are willing to forge unconventional paths, not only to advance themselves but to pave the way for all who follow. Whether quiet or loud, Loran Scholars are guided by integrity, embrace diversity, celebrate collaboration, and empower others.





### Transforming the Future of E-commerce

Armon Shokravi ('18) and Dhruv Patel ('18) became fast friends after meeting at Loran Nationals. They often bounced business ideas off each other throughout their undergraduate journeys. "When you give highly motivated students who share similar values the opportunity to build genuine connections, there's no telling where those relationships will go. Loran fosters an environment where that can happen," says Armon. In 2020, Armon asked Dhruv to help him find a way to increase revenue for e-commerce businesses while building more meaningful customer relationships. The result was AfterSell, a post-purchase upsell app. "We don't want to upsell for the sake of it; we want to serve consumers products and information that are relevant to them," Dhruv explains. In 2024, AfterSell was acquired by Rokt, a leading

Al-driven e-commerce company. With a current client base of 25,000 brands, Armon and Dhruv are always working to improve efficiency and expand their team of intelligent, humble, and motivated talent while giving back regionally. "We're able to create a lot of jobs in Canada, and as we continue to scale up, we're going to keep doing that."

"Loran introduced us to the concept of living by a set of values and principles grounded in working toward making the world a better place, and it continues to guide us personally and professionally."

**Dhruv Patel ('18)** Co-Founder, AfterSell



"During my undergraduate degree, there were occasions when I wanted to drop out and return home to Nunavut. One of the most important reasons I stayed was the ongoing support provided by Queen's Native Student Association and the Loran team. Loran's multifaceted support helped me feel like I was part of a community. "

Lindsay Moore ('06) Director, First Nations Initiatives, Yukon University

### Reimagining Educational Spaces

From Lindsay Moore's ('06) perspective, many of the current challenges in Indigenous and Northern educational systems stem from the incongruences between Indigenous worldviews and Western educational systems. As an Indigenous educator, she is focused on creating systemic changes that will support Indigenous students and communities in redefining education spaces in ways that work best for them. Lindsay says she has already witnessed positive and exciting changes happening thanks to collaboration and strong partnerships. However, she adds, these changes raise questions about how we define education and what we are

> collectively working toward in terms of its governance. "There are multiple answers, and I am honoured and privileged to work through these questions in a way that I hope has been relevant to communities I have been a part of," she says. "My goals are to move from structured. classroom-type settings to community-led, landbased outdoor educational experiences that are broader. more intentional, and supportive for all people and to see these tangible changes implemented on broader, systemic levels."

### Reshaping Conservation at a Continental Scale

As the president and CEO of Birds Canada, the country's only national organization dedicated to bird conservation. Patrick Nadeau ('00) spends his days mobilizing staff and tens of thousands of volunteers to drive action to increase the understanding, appreciation, and conservation of birds. "Birds are reliable indicators of the health of our ecosystems. If you work to protect birds, you're solving many of the biggest environmental issues we face today," he says. With biodiversity loss and climate change among two of the biggest challenges humanity faces this century, Patrick believes that incremental change will not cut it. "I'm humbly trying to add my brick to the structure that is the conservation movement, but I'm also trying to change the architects' plans while I'm at it because existing solutions alone have not been enough." To that end, under Patrick's leadership, Birds Canada recently launched an international initiative called Conserva Aves, working directly with partners in Latin America to create 100 new protected areas totaling at

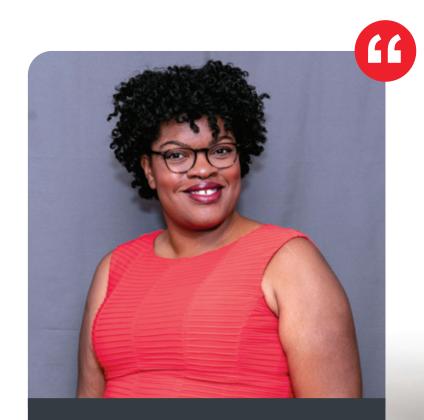
least two million hectares.



"Not a day goes by when Loran's core values don't inform my work. I'm profoundly compelled to protect the beauty and diversity of life on Earth. It's what fuels my enthusiasm for the role and what I lean on when I need to find the courage to take meaningful risks as the leader of an organization."

Patrick Nadeau ('00) President and CEO, Birds Canada

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"Loran's volunteer selections community is a beautiful tapestry: it's not just the diversity of people, it's also the diversity of thought and experience. It is rare to be in a space where everybody has a clear, common goal that is pure, genuine, and honest. They're not just leaders in their titles but in how they carry themselves. Loran's network of volunteers is a reflection of the organization, which is why the scholars we select are so inspiring."

### **Krystle Henry**

### Loran Volunteer

Manager, Strategic Projects | Culture & People Office Deloitte Canada More than 600 volunteers from every corner of the country donated 10,200 hours of their time to the Foundation.

Loran volunteers model the values we look for in Loran Scholars and play a pivotal role in recognizing untapped promise and shifting scholars' trajectories.

# Loran's Volunteer Community

We are grateful for the hundreds of people who dedicate their time and talents to finding promising students and helping them to reach their potential.

Every effort has been made to ensure the accuracy of this report. However, if we have made any errors or omissions, please accept our sincere apologies and contact info@loranscholar.ca for corrections.

Sara Abdessamie ('16) Neil Abraham Charles Achampong Amanda Affonso Samantha Afonso Shahad Al-Saggar Ainsley Alexander ('03) Tracy Alidrissi Mikie Allan ('13) Billy Allan Mike Allan ('13) Lucie Allard David Allison Teresa Alm Danny Anckle Kim Anderson Caroline Andrieux Anton Andryeyev ('01) Connor Anear ('12) Iulia Anescu ('19) Mark Angelo ('99) James Appleyard Mustafa Arvan Nadia Askar Ted Aubut Stephanie Austin Bineta Ba Alexandra Baillie Mark Bannister Jesse Barké Stéphanie Barker Aatif Baskanderi Lily Bateman ('17) Connor Bays ('08) Éric Beaudoin ('05) Vali Bennett Teresa Bennett ('94) Michael Bertrand Vincent Beswick Escanlar Esha Bhandari ('01) Nitishkumar Bhatt ('16) Ev Bilske ('12) Nick Blackman André Blais Calee Blanchard ('98) David Bobyn ('15) Jill Bodkin Khaled Bogaileh

Donna Bouchard Eric Boucher ('14) Jérémy Boulanger-Bonnelly ('11) Gurpreet Brar ('00) Samuel Breau ('05) Sarah-Jo Briand ('07) Alan Broadbent Sam Broadbent Tim Brodhead Jacob Brower Madeleine Brown ('11) Cheyenne Brown ('17) Daniel Brown ('15) Lvndsev Brown Chris Buddle Jessica Buffalo Jonathan Burke Sarah Burns ('11) Marion Burnyeat Patrick Byrne Tannya Cai Talitha Calder ('09) Milton Calderon Donefer ('15) Goran Calic Rav Cantwell ('98) Donna Capern Derek Carlisle Joanne Cave ('09) Amy Cervenan ('99) Louise Chagnon-Bucheit Katherine Chamandy ('14) Laura Chambers Natalie Chapman Lyne Charlebois Ariel Charney ('11) Karl Chastko ('12) Cherie Chen ('11) Osgood Cheung Chanda Chevannes Roland Chiasson Michael Chow Maria Churchill Riccardo Ciccarelli Bianca Ciungu Jennifer Clark Angie Clarke Brvnn Clarke Lisa Clatney

Ellvn Clost-Lambert Maurane Cloutier ('12) Robert Cluett Erica Commons ('09) Alexandra Conliffe ('99) Terry Cooke Aline Cool Amanda Coolman Tamrah Corben Ashlie Corcoran Lindsav Cornell Christine (Chris) Corston Catherine Côté ('16) Scott Courtice Sophie Courtois Brian Cowan Chris Cowperthwaite ('99) Sarah Cox Blair Crawford ('17) Donna Crawford Melissa Creech David Crombie Michael Currie ('05) Taylor Lynn Curtis ('16) Kieran Cyphus ('17) Hugo Cyr Nicole D'Alessandro Jenna D'Aurizio ('15) Line Dalv Béatrice Daudelin Patrick David ('99) Marc de La Bruvère **Diane Dechief** Melanie Derynck Lightstone ('02) Max Deschner ('09) Jenn Devereux Annie-Claude Devriese Irfan Dhalla Mhezbin Dharssi Sheiry Dhillon ('08) Adrienne di Paolo Hadi Diallo Keddone Dias Jennifer Dick Julian Diego Adrienne DiPaolo Yasmine Dierbal

Kelly Doctor ('99)

Simon Donner Bonnie Donovan Alix Dostal Patti Doyle-Bedwell Alex Draper Nathalie Dubois Peter Dueck Anne Duffie Patrick Duncan ('06) Brian Duplessis Kaitlin Dupuis ('02) Lauréanne Dussault-Desrochers ('14) Erin Eacott ('93) Maggie Easton ('17) Kim Echlin Ginny Edwards Hamoon Ekhtiari Paul Elslev Fiona Emdin ('11) Emily Enei Sarah Ens ('10) Lynden Evers ('12) Akinrinola Famuyide ('04) Maya Fernandez ('08) Tom Ferries Cheryl Finn Colleen Fitzpatrick Kate Flynn Anna Foat Élodie Fortin ('13) Darla Fortune Chanel Fournier ('12) Amelie Foz-Couture Jes Francis ('17) Caroline Franke Charlotte French Joseph Fung Peter Furesz Allison Gacad ('16) Émélie Gagnon ('16) Sean Gallaway Winston Gamache ('13) Marina Garabetian ('97) Patrick Gatien Derek Gent George Georghiades ('95) Joanna Gertler Maryellen Gibson ('12) Naomi Gichungu Rebecca Gill ('07) Hannah Gillis ('13) Eric Gombrich McKenzie Goodine Jonathan Goodman Brendon Goodmurphy ('03) Don Goodrow Rachel Gouin Erin Graber Catherine Graham Scott Graham Spencer Graling ('17)

Douglas Grant Spencer Grawling ('17) David Grav Loree Gray Danelle Greebe Sarah Greene ('14) Rose Greensides Patricia Grenier Jan Grude Franca Gucciardi ('90) Kelsey Gunderson Peter Guo ('09) Afzal Habib ('06) Tarea Hadhad Elspeth Hagan Callen Hageman ('14) Keith Halliday Jeremy Hammond Alexander Harmsen ('10) Allison Harrod ('17) Adam Hasham ('10) Noubahar Hasnain ('16) Sara Hassani ('07) Diana Havwood-Farmer Eric Havwood-Farmer ('96) Tyler Heal ('09) Chervl Heinzl David Helliwell Don Hemminas Meghan Henry Scott Henry ('13) Krystle Henry Daniel Hertz ('08) Patrick Hickey ('15) Hillary Higgins ('03) Heather Hines Julia Hiscock ('07) Kelsey Hogan ('13) Gordon Holley Constance Holman ('09) Jon Hountalas Marie Houzeau Melissa Howatson Sarah Howcroft Patricia Hrymack Lilley Gordon Hunter Michelle Hurtubise Nazim Hussain ('01) Alex Ikejiani Chinomso Iliya-Ndule Yaacov Illand ('97) Yuna Im ('16) Bella Ingabire Mathieu Isabel ('06) Sharon Ishimwe Nicole Israel ('99) Idil Issa Nicole Ives Humera Jabir ('08) Devon Jackson ('11) Hazem Jamjoum ('99) Ryan Jamula ('14)

Danielle Jasniewski Aneil Jaswal ('07) Alison Jeffrev Ilakkiyan Jeyakumar ('16) Mariat Jibril Taline Jirian Soniya Jobanputra ('97) Leo Johnson Mike Johnston Angela Johnston Braeden Jones ('10) Jean-Philippe Julien ('01) Aaron Katz Halev Kawaia ('10) Carol Kehoe John Kelleher Rob Kennedy Sharon Kennedy ('05) Heather Kerr ('96) Justin Khan Arif Khimani Alex Killby Eunjin Kim Jennifer King ('98) Shannon King ('11) lain Kluaman Erin Knight ('15) Lise Kossick-Kouri Amy-Lee Kouwenberg ('01) Lauryn Kronick Lucas Kruitwagen ('07) Martha Krzic Doug Kwan Brent LaBrosse Dana Lafarga Marc Laferriere Priscilla Lam Marie-Andree Lamontagne Marie-Josée Lamothe Braden Lamoureux ('16) Kelly Lance Loudoun Pénélope Langlais-Oligny ('13) Hannah Lank ('15) Hyla LaPointe ('08) Pierre-Olivier Laporte Paul Larocque Charles Larson ('03) Sammy Lau ('10) Alain Lauzon Éric Lauzon Susan Lawson Erica Lawson David Lebarreres Alfred LeBlanc Jocelyn LeBlanc ('15) Mi-Jeong Lee Alison Lee ('09) Kim Lefort ('19) Kathy Lehockey Barry Leipsic ('02) Maura Lendon Andrew Lennie

# Loran's Volunteer Community

(Continued)

Kathryn Lennon ('06) Rhonda Lenton Betty Lepps Davle Lesperance Daniel Levitan Adam Lewinburg Megan Lewis Christopher Li ('93) Grace Li ('06) Judy Libman Karen Linseman Janine Lock ('17) Naomi Loeb Sarah Kristi Lone ('10) Samantha Losier Brian Lowes Sophia Lu ('07) Yulanda Lui ('13) Clare Lyle ('14) Justin MacDonald Sandra MacGillivray ('94) Clarke Mackey Alix MacLean ('03) Rod Macl ennan Marin MacLeod ('09) Margaret Magdesian Caroline Magnan Mandeep Mahal ('04) Vivian Mak ('18) Beth Malcolm Yasmina Male ('16) Max Maloney ('16) Rahima Mamdani Reg Manzer Justina Marianayagam ('14) Gordon Martell Kim Martin Michelle Martin Nicola Martin Janet Martin-Nielsen ('00) Sabi Marwah Haiar Masoud Bianca Matthews ('19) Katie Mattina ('09) Andrea Maurice Alex Mazer ('97) Chedi Mbaga ('17) Mark McArdle Velma McColl Jack McCrossin ('16) Johanne McDonald Kara McGlvnn Keir McIsaac David McKie Georgia McWilliams Faris Mecklai ('17) Claudia Mendès

Mthabisi Mhlanga Sarah Michael ('93) Jason Miklian Matto Mildenberger ('03) John Milkovich ('18) Kerri-Rae Millar ('01) Roberta Millman Sarah Millman ('14) David-Martin Milot ('07) Gurnoor Minhas ('19) Maggie Mitchell Paul Mitchell Banks Coriann Mizzi Iman Mohamed Zahra Mohamed Max Moloney ('16) Mariam Momody Sara Moody Veldhuis Erin Moonev Lindsav Moore ('06) Victoria More ('07) Anne-Marie Morel Miranda Morgan ('99) Leora Morris ('02) Sandy Mowat Shelton Mpala Sebastian Muermann ('13) Sivakami Mylvaganam ('11) Kyleen Myrah Nicolas Nadeau ('02) Kabir Nadkarni ('14) Eyob Naizghi Tatiana Nazon Marian Nemec ('91) Tanya Neumeyer ('01) Marla Newhook Chris Newton-Smith ('95) Kanitha Nhek Shahzia Noorally Michael Norris Wes Novotny ('96) Wesley Novotny ('96) Chinomnso Nwamadi Liam O'Brien ('18) Tiffany O'Donnell ('02) Barbara O'Rielly ('02) Kaitlyn O'Shaughnessy ('08) Mischa Oak ('99) Justin Oake ('06) Moji Ogunsa Daniel Ohaegbu Livia Ottisova ('03) Margaret Ovenell ('17) Divya Pahwa ('09) Tina Parbhakar Josh Paterson Meghan Payment ('13)

Jane Pegg ('06) **Yves** Pelletier Nicole Peña Jennifer Pereira ('01) Jocelvn Perrv Dave Persaud Nuvyn Peters John Phillips Lauren Phillips ('99) Tara Phillips ('96) Elvia Picco Adrienne Piggott Gillian Pinder Cara Piperni Kelly Pitaoulis Patti Pon Jay Potter ('02) Allison Pritchard ('14) Louise Provenchers René Provost Christine Pu ('14) Caroline Quinn ('06) Sultana Qureshi ('99) Rayan Rafay Ravi Raj Nikhil Raiaram Deepak Ramachandran Sirish Rao Wayne Rawcliffe Irfhan Rawji Nicole Raymer ('12) Brandi Read ('98) Wendy Rebanks Tamara Rebanks Wynn Rederburg ('16) Colleen Reed Susan Regan Matthew Reid ('05) Cameron Revington ('11) Matthew Reynolds ('17) Chris Richards Jocelyn Richardson Jeff Richardson Brenda Ridgeley Brianne Riehl John Rilev Petra Rinas Nada Ristich Beth Robertson Gael Robertson-Craig Hayden Rodenkirchen ('12) Rob Rongve Nanette Rosarion Scott Runtè Eddie Rutanga Callista Ryan ('16) Paola Saad

Paul Sabourin Alexane Saint-Amant-Ringuette ('10) Jorge Salazar Zia Saleh ('10) Teo Salgado Nadia Salvaterra ('00) John Sanders Tarek Sardana Susan Scace Patrick Scace Mark Schaan ('97) Emily Scheer Vicki Schmolka Alexandra Schwabe ('09) Julian Scott Irada Shamilova Adam Shamoon Sherry Shannon-Vanstone Gaurav Sharma ('10) Erin Shaw Marina Shepaksov Margaret Shepherd Paula Sheppard Thibeau Monica Shin Jessica Silver Luisa Simonin Michelle Sinclair Anamjit Singh Sivia ('12) Beth Skuy Margaret Slaght Karen Smith Megan Smith ('12) Ford Smith ('17) Rob Smith Feodor Snagovsky ('09) Natasha Soobramanie Carly Sotas ('12) Steve Sousa Heather Spratt Athavarn Srikantharajah ('16) Anita Srinivasan Aditi Sriram ('16) Colette Steer Katherine Stewart

Claire Stirling Doug Stollery Liz Stone Megan Stone ('06) Raine Storey ('13) Zack Storms Sandra Stuart lan Sunderland ('98) Harkirat Sunner Camilla Sutton Kailea Switzer ('05) Tanya Taggart-Hodge ('09) Eloise Tan ('00) Amy Tan ('96) François Tanguay-Renaud ('98) Darcy Taylor ('15) Mackenzie Tavlor Wes Taylor ('09) Alanna Thain Kai Cheng Thom ('09) Dave Thomas David Thompson Cecilia Thompson Chantal Tie Georgie Tomalty ('13) Martha Tory Warren Tranquada ('92) Beatrice Traub-Werner Silas Tsui ('16) Lacricia Turner Andrea Unrau Bronwyn Vaisey ('16) Nathan Valsangkar ('12) Julie Van de Valk ('12) Tomas Van Stee Ryan Van Wert ('98) Morgan Vanek ('03) Adrianna Vanos ('17) Sarah Veber ('14) Naresh Vempala Janet Vivian-Walsh Evelyn Wainewright ('10) Garv Warner Bessie Wat Beth Webster

Jov Weismiller Mark Welsh Justine Wezenaar ('09) Kate Whalen Finley Wheeler ('17) Aimée White Laura White ('00) Judy Whitford Laura Whitman Jackie Wild Mike Wilson Kathleen Winningham Doug Winslow Laura Winters Sonny Wong Peter Wona Susan Woodlev Bruce Munro Wright Kirk Wright ('14) Sylvia Wu ('07) Kyle Wyatt Allison Wylie ('04) Stephen Xu ('14) Rachel Yanchyshyn Svetlana Yanushkevich Emily Yorke Zachary Young ('10) Karen Young William Young Sayeh Yousefi ('16) Suzanne Zaccour Haley Zarazun ('08) Yin Ying (Jennifer) Zhang ('05) Isabel Zhang Zhang Hui Wen Zheng ('17) Helen Zhou ('15) Joanne (Jiawen) Zhou ('11) Justine Zwicker ('09)

We thank the following university representatives for the care they take in supporting Loran Scholars:

Andrew Johnson Benoit Chaloux Byron Sheldrick Cara Piperni Carolyn Parsons Chris Read Dale Mullings David Kim Donna Wall Dwayne Benjamin Elizabeth Perez Guylaine Renaud Jane Lastra Karen Warner Katie Merwin Krisha Marshall Laura Huxley Lee Ann McKivor Lori Nolt Lucrèce O'Neal Manoj Bhakthan Marie-Andrée Bégin Pierre Lessard Rick Ezekiel Salomé Janse van Rensburg Samantha Reid Sean Van Koughnett Ségolène Quercy Shaun Cavaliere Terry Stover Valérie Massé Verity Turpin

# **Equity-Centred Leadership**

We know that Loran's work to nurture exceptional youth across the country will only be successful if undertaken with inclusion and equity in mind. In 2020, responding to a call to action from Black and Indigenous scholars, the Foundation convened a group of dedicated and caring Loran volunteers and alumni to form our Equity & Inclusivity Advisory Group (EIAG). The EIAG was tasked with synthesizing scholar feedback, and helping us to articulate a framework and action plan to guide Loran's efforts to advance equity, diversity, inclusion, and anti-racism in our community. This work was also made possible thanks to the support of our partner **Scotiabank**, who recognizes the value of investing in organizational capacity building to ensure we continue to build an inclusive organization and support our scholars in equity-centred leadership.

We are pleased to share the first three years of progress on our Equity Action Plan:



### **Program and Organizational Policies**

- Formalized feedback channels
- Hosted scholar conversation
   circles
- Provided scholar mental health assistance
- Created Scholar HandbookDeveloped 4-year equity-centred

Launched Annual Equity

Questionnaire

- assistance leadership training
  Program and policy review to develop an equitable and inclusive
- Refined summer internship model
- Added Scholar Advisor for mentorship

program framework:

- Conducted financial barrier
   analysis
- Introduced 1st-year residence top-up funding
- Launched Scholar Support Fund

- an equitable and inclusive
- Instated living stipend and tuition
   waiver increases
- Improved orientation accessibility
- Created event accessibility check-list
- Approved Loran's first Equity, Diversity, Inclusion, and Antiracism Policy
- Established Code of Conduct

# For more details on our equity framework and year-by-year action plan progress, please visit:

loranscholar.ca/about-loran/the-loran-story/#commitment-equity



- Delivered anti-bias/antioppression training for selections volunteers
- Hired contract Indigenous and Francophone outreach support
- Established 300+ partnerships with equity-deserving, youth-centric community groups
- Launched brand refresh (new website and inclusive messaging)

### Data Collection & Communication

- Conducted audit of existing data sources
- Piloted program evaluation framework



### Internal Capacity-Building

- Recruited and retained a
   diverse volunteer network
- Recruited and retained a diverse staff and board
- Trained in conflict resolution via restorative justice process
- Delivered equity-centred training for staff and board
- Reviewed donor stewardship and community building events



### Truth & Reconciliation

- Established working group to review TRC Calls to Action Program and Organizational Policies
- Developed T&R report with recommendations to better support Indigenous candidates and scholars

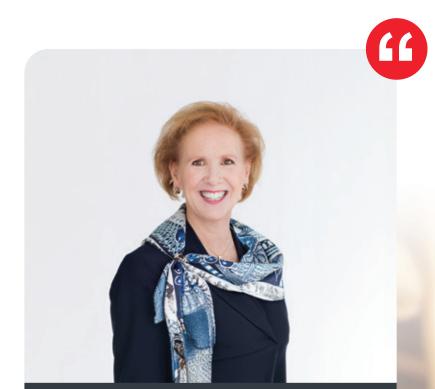
This work is essential as we continue to cultivate a growing community of leaders of integrity sharing a long-term commitment to effecting positive change. In addition to the open and honest dialogues we've hosted with in-stream scholars and alumni, our progress and successes outlined above are a result of the expertise, time, and thoughtful engagement of the following individuals involved in this work since 2020:

Sara Abdessamie (\*16) Somaya Amiri (\*15) Esha Bhandari (\*01) - Co-Chair\* Samuel Breau (\*05)\* Patti Doyle-Bedwell\* Heather Hines\* Michelle Hurtubise Janelle Joseph (\*97) Erin Knight (\*15)\* Gordon Martell\* - Co-Chair Bianca Matthews (\*19)\* Grace McKenzie (\*11) Faris Mecklai ('17)\* Lindsay Moore ('06)\* Mischa Oak ('99)\* Filip Papich Christine Pu ('14)\* Athavarn Srikantharajah ('16)\* Alexane St-Amant Ringuette ('10) Eloise Tan ('00) Gary Warner - past Co-Chair Judy Whitford

\* denotes current EIAG member

### With facilitation support from:

Michelle Davis, Lorena Garvey, Chanel Grenaway, and Nicole Meawasige.



"One of the things that attracted me to Loran is the program's wrap-around leadership design, which emphasizes peer-to-peer learning and mentorship. It's more than a scholarship. The education Loran offers is the most important thing a young person can access. Our goal is not to create 'model scholars' – there's no cookie-cutter for performance here. Loran's unique focus is on bringing out the best from each young person and helping them flourish. Not many organizations in Canada provide this kind of multidimensional support."

### Hilary Pearson

Loran Donor and Past Mentor Former President, Philanthropic Foundations Canada This year, donors invested more than \$4M in the long-term potential of Loran Scholars, providing them with the financial freedom to study, build their capacity to lead, and pursue service in their communities.

The support of Loran's national donor network strengthens scholars' drive to make positive change and provides enriching opportunities to broaden and amplify their impact.

Unlike most scholarship programs, Loran does not have a large endowment and instead relies on the annual support of hundreds of individuals, companies, and foundations across the country. These donors share our belief that our collective future needs diverse leaders who will embrace unconventional paths in pursuit of innovative and values-driven solutions.



# **Our Partners Investing** in Potential

Loran donors and sponsors sustain and strengthen our work. With deepest thanks, we recognize the many individuals, companies, and foundations whose gifts support our mission to invest in the potential of youth across the country. Thank you to all those listed below for the financial contributions made in our 2024 fiscal year.

- <sup>A</sup> Denotes a donor who also donated Aeroplan points to mitigate travel costs.
- <sup>™</sup> Indicates a monthly donor.

Every effort has been made to ensure the accuracy of this report. However, if we have made any errors or omissions, please accept our sincere apologies and contact info@loranscholar.ca for corrections.

### Founders' Circle

### \$10.000.000+

McCall MacBain Foundation

### Visionaries' Circle

### \$1.000.000+

Anonymous The Ralph M. Barford Foundation **Rebanks** Family

The Northpine Foundation

### \$500.000+

The Azrieli Foundation The John Dobson Foundation

### \$250.000+

Catherine and Mark Graham Susan Scace

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### **Innovators' Circle**

### \$100.000+

Air Canada/Aeroplan Akira Impact Inc. James Appleyard and Tamara Rebanks Diane Blake and Stephen Smith<sup>A</sup> BlackNorth Initiative BMO **BMO Equity Through Education** The Bruce H. Mitchell Foundation Career Essentials Inc. CIBC The Connor, Clark & Lunn Foundation Marc de La Bruyère Hewitt Foundation Bill Youna John and Nancy Kelleher Foundation<sup>A</sup> The Johnston Family Foundation Lallemand Inc.

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### \$25,000-\$79,999

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- Avana Capital Corporation
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Polar Foundation

Power Corporation of Canada

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**RBC** Future Launch

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Wheaton Family Foundation

The William and Nona Heaslip Foundation

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**Richard Rooney and Laura Dinner** 

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Franca Gucciardi ('90)

Hillary Higgins ('03)

Jennifer King ('98)

Michael Kogon ('95)

David-Martin Milot ('07)

### Meghan Moore ('98)<sup>M</sup> Mark Schaan ('97) Lyle ('96) and Katie Schwartz and Family Lucas Skoczkowski ('92) Ian Sunderland ('98) Warren Tranquada ('92) White Whale Analytics ('09)<sup>M</sup>

### Chair's Circle

### \$5,000-\$9,999

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Sylvia Chrominska	Robert Sankey	
Fortis Inc.	Bruce Wright	
Friesens Corporation (in-kind)	Alan B. Young	
Brian Gray	Jo Mark Zurel	
Richard and Donna Ivey <sup>A</sup>		
The Midloch Foundation		
The Murray Frum Foundation		

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Sue and Biff Matthews

Mercedes-Benz Winnipeg Christopher Proctor ('06) Deepak Ramachandran<sup>M</sup> Rudy Sedlak ('97) Andra Takacs and Bryan Davies Judy and Larry Ward Laura White ('00) E. Joel Wright

### Chair's Circle

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### CEO's Circle

### \$1,000-\$2,499

Dr. Dominic Allain ('95) Connor Anear ('12) Mark Angelo ('99)<sup>M</sup> Michael Beaton ('96) Gurpreet Brar ('00)<sup>M</sup> Dr. Kelsey Cameron ('98) Alexandra Conliffe ('99) Brian and Cheryl Cowan Melanie Derynck Lightstone ('02) Carey Diamond and Tina Urman Adrienne DiPaolo Bryce and Nicki Douglas Erin Eacott ('93) Liseanne Forand Dr. Anthony Graham Wojciech Gryc ('04) Kelsey Gunderson Dr. Samir Gupta ('95)

Eric Haywood-Farmer ('96)<sup>M</sup> Heather Holland ('98)<sup>™A</sup> Constance Holman ('09) Nazim Hussain ('01) Sara Knowles ('98) Dr. Charles Larson ('03) Sammy Lau ('10)<sup>M</sup> Susan Lawson John Lennox Sophia Lu ('07) Emma Lyndon ('98) Louise MacCallum and Michael Barnstijn John and Sidney Madden Alex Mazer ('97)<sup>M</sup> Christina McLeod Sarah Michael ('93) Marian Nemec ('91) Jenna Newman ('95)<sup>M</sup> Jennifer Pereira ('01)

Jay Potter ('02)<sup>M</sup> Sultana Qureshi ('99) Cameron Revington ('11) H. Sanford Riley Dr. Nadia Salvaterra ('00) Natasha Sawh Lionel and Carol Schipper Armon Shokravi ('18) Stephen and Karen Diamond Family Foundation at the Jewish Foundation of Greater Toronto Camilla Sutton Kenneth and Patricia Tolmie Toppan Merrill (in-kind) Steven ('97) and Melissa Uster Christine Wadsworth ('06) Evelyn Wainewright ('10)<sup>M</sup> Stephen Xu ('14)

### Scholars' Circle

### \$500-\$999

Calee Blanchard ('98)<sup>M</sup> Ray Cantwell ('98)<sup>M</sup> Lindsey Carter ('02) Brianna Caryll Valihora ('91)<sup>M</sup> Dr. Brianne Castonguay ('03)

Joanne Cave ('09)<sup>M</sup> Danielle Chahine-Iny ('98) Loretta Chang<sup>MA</sup> Alison Chick ('01) Jeeshan Chowdhury ('00) Chris Cowperthwaite ('99) Michael Currie ('05)<sup>M</sup> Kaitlin Dupuis ('02) Carson Falk ('10)<sup>M</sup> Afzal Habib ('06) Heather Hines Melissa Howatson Scholars' Circle

#### \$500-\$999 (continued)

Yaacov Iland ('97)<sup>M</sup> Heather Kerr ('96)<sup>M</sup> Michael Laine Alison Lee ('09)<sup>M</sup> Gaetan Lussier Andrea MacNeill ('99) Lillian Manea<sup>A</sup> Katie Mattina ('09) Matto Mildenberger ('03) Amita Misir ('98) Victoria More ('07) Adrian Mucalov ('97) Patrick Nadeau ('00)<sup>M</sup> Chris Newton-Smith ('95) Dr. Laura O'Connor ('99)<sup>M</sup> Tiffany O'Donnell ('02) Justin Oake ('06) Sunil Garg and Divya Pahwa ('09) Shayan Rahnama ('01) Brandi Read ('98) Matthew Reynolds ('17) Evan Short ('93) and Catriana McKie Heather Spratt<sup>M</sup> Emilie Stevens ('02) Linda Sun ('07) Dr. Amy Tan ('96) Joel Thibert ('00)<sup>M</sup> Martha Tory Connor Watrych ('20) Justine Wezenaar ('09)<sup>M</sup> Sylvia Wu ('07)<sup>M</sup> Anja Zeljkovic ('07)<sup>M</sup> Joanne Zhou ('11) and Harris Chan

### Scholars' Circle

#### \$250-\$499

Charles Achampong Anonymous ('98) Anonymous ('00) Connor Bays ('08)<sup>M</sup> Éric Beaudoin ('05)<sup>M</sup> Ana Boskovic ('11) Erika Burger ('91)<sup>M</sup> François Cadieux ('05) Talitha Calder ('09)<sup>M</sup> Courtney Ch'ng Lancaster ('04)<sup>M</sup> Virginia Devine Rita Devlin Marier ('03) James Di Paolo ('08)<sup>M</sup> Michael Douglas ('99) Jenna Englot ('10) Conor Falvey ('06)<sup>M</sup>

Akinrinola Famuyide ('04) Chanel Fournier ('12)<sup>M</sup> Julie Gibson ('95) Callen Hageman ('14) Emma Hapke ('03) Lydia Hardy ('20) Jesse Helmer<sup>™</sup> Scott Henry ('13) Emily Hodgson ('12)<sup>M</sup> James Hoffman ('09) Anthony Hope ('15)<sup>A</sup> Andrea laboni ('94) Melinda Jacobs ('08) Aneil Jaswal ('07) Alison Jeffrey Braeden Jones ('10) Soheil Koushan ('13)

Hyla LaPointe ('08) Paul Larocque<sup>™</sup> Dr. Rhonda Lenton Christopher Li ('93)<sup>M</sup> Grace Li ('06)<sup>M</sup> Yasmina Male ('16) Grace McKenzie ('11)<sup>M</sup> Kathryn Norman ('07) Kaitlyn O'Shaughnessy ('08) Mischa Oak ('99) Konnie Peet Jane Pegg ('06)<sup>M</sup> Elizabeth Peters Lauren Phillips ('99) Allison Pritchard ('14)<sup>M</sup> Caroline Quinn ('06)<sup>M</sup>

### Scholars' Circle

#### \$250-\$499 (continued)

Roxy Rae Matthew Reid ('05)<sup>M</sup> Karen Roberts ('00)<sup>M</sup> Ali Schwabe ('09) and Marc-André Simard ('09)<sup>M</sup> Graham Smith ('05) and Vanessa van den Boogaard Robert Sparrow ('07)<sup>M</sup> Katherine Stewart<sup>M</sup> Nathan Valsangkar ('12)

Michelle Bauer in memory of

Janet Vivian-Walsh Janelle Weslowski ('17) Yin Ying Zhang ('05)

### Scholars' Circle

### UP TO \$249

Sara Abdessamie ('16) Ainsley Alexander ('03) Mikie Allan ('13) Nicole Alphonso Dhanishta Ambwani ('20) Iulia Anescu ('19) Anonymous in memory of Ken Shibata Anonymous Anonymous ('00) Anonymous ('19) Anonymous ('13)<sup>M</sup> Anonymous ('17) Anonymous ('97) Anonymous ('19) Anonymous ('07) Andrew Antoniadis Stephanie Arbez ('01) Adithi Balaji ('20) Lavan Balendran ('20) Jesse Barké Abnash Bassi ('19) Lily Bateman ('17)

Ken Shibata Jérémie Bédard ('17) David Beitel ('00) Rebecca Best ('98) Esha Bhandari ('01) Ev Bilske ('12)<sup>M</sup> David Bobyn ('15) Arnold Boehk Mostafa Bondok ('18) Jérémy Boulanger-Bonnelly ('11)<sup>M</sup> Nevon Brake ('98) Samuel Breau ('05) Kyla Brophy ('06) Cheyenne Brown ('17) Daniel Brown ('15)<sup>M</sup> Madeleine Brown ('11)<sup>M</sup> Sarah Burns ('11) Milton Calderon ('15) Benjamin Carr ('11) Cam Carter ('17) Tara Cashen ('18)

Amy Cervenan ('99) Katherine Chamandy ('14) Victoria Champagne ('20) Ariel Charney ('11)<sup>M</sup> Anne Cheverie ('04) Vladimir Chindea ('18) Heather Chisholm ('20) Taylor Christl ('00) Emma Clark ('14) Jennifer Clark<sup>™</sup> Katie Clarke ('17) Maurane Cloutier ('12) Erica ('09) and Brian Commons Quinn Conlon ('13) Daniela Corsetti ('10) Stephen Cosman ('03) Catherine Côté ('16) Blair Crawford ('17) Pamela Crone in memory of Don McKay Campbell Taylor Lynn Curtis ('16) Laura D'Angelo ('01)

### Scholars' Circle

#### UP TO \$249 (continued)

David D'Arienzo ('11) Jenna D'Aurizio ('15) Michelle Dagnino ('98) Elektra Dakogiannis ('18) Sean Davidson ('14) Govind Deol ('20) Brigette DePape ('07) Max Deschner ('09) Sheiry Dhillon ('08) Awa Hanane Diagne ('20) Mamanar Diasse ('20) Kelly Doctor ('99) Geneviève Doiron ('19) Rebecca Doole ('02) Francis Dubé ('01)<sup>M</sup> Juliette Dupre ('09) Alain Dupuis ('06) Danya Dziedzic ('09) Fiona Emdin ('11) Sarah Ens ('10)<sup>M</sup> Todd Erskine in memory of Ken Shibata Lynden Evers ('12) Vilma Faccani-von Buren in memory of Ken Shibata Katarzyna Farell ('20) Amar Farkouh ('20) Myriam Faucher ('13) Adam Fearnall ('08)<sup>M</sup> Emma Feltes ('04) Maya Fernandez ('08) Giovanni Ferraresso ('20) Dr. Woganee Filate ('96) Marta Filipski ('02) Danica Fisher ('98) Nicole Flanagan ('15) Michael Flood ('14) Kylie Flynn ('20)

Gwyneth Foster ('17) Graham Fox ('93)<sup>M</sup> Jes Francis ('17) Allison Gacad ('16) Catherine Gagné ('08)<sup>M</sup> Emelie Gagnon ('16) Winston Gamache ('13) Dr. Lianne Gerber Finn ('00) Maryellen Gibson ('12) Alexander Gillis ('16) Emilie Glockner ('96) Parnika Godkhindi ('17) Caitlin Grady ('15) Spencer Graling ('17) Sarah Greene ('14) Adam Guthrie ('17) Marylise Habiyambere ('18) Finn Hafting ('19) Ali Hamandi ('06) Kailyn Hanke ('19) Nick Harris ('18) Ayden Harrison ('20) Allison Harrod ('17) Campbell Hart ('18) Saud Haseeb ('18) Adam Hasham ('10) Noubahar Hasnain ('16) Sara Hassani ('07) Marianne Hawkins ('93)<sup>M</sup> Tyler Heal ('09) Meghan Henry Emma Herrington ('10)<sup>M</sup> Daniel Hertz ('08) Tessa Hill ('19) Hannah Holden ('09) Jonathan Holmes ('07)<sup>M</sup> Robyn Hooper ('07) Everett Horner ('19)

Jena Hudson ('14) Lindsey Hummel ('01) Rain Hye ('20) Mathieu Isabel ('06) Ian and Elisabete Jacka in memory of Ken Shibata Devon Jackson ('11) Ryan Jamula ('14)<sup>M</sup> Ta'Ziyah Jarrett ('19) Nazampal Jaswal ('10) Ilakkiyan Jeyakumar ('16) Dr. Jean-Philippe Julien ('01) Kinsley-Marlie Jura ('20) Maryna Karpenko ('20) Haley Kawaja ('10)<sup>M</sup> Zelal Kaya ('20) Alaa Khalaf ('20) Alexander Killby<sup>M</sup> Shannon King ('11)<sup>M</sup> Christina Klassen ('11) Erin Knight ('15) Georgia Koep-Freifeld ('18) Bethany Kolisniak ('19) Amy-Lee Kouwenberg ('01) Natasha Kozak in memory of Ken Shibata Beth Kuijpers ('99) Andrew Kushnir ('98) Michaela Kuuskman ('07) Jillian Lamb ('14) Braden Lamoureux ('16) Pinky Langat ('08) Pénélope Langlais-Oligny ('13) Hannah Lank ('15) Janique Lariviere ('14) Jocelyn LeBlanc ('15) Danyka Leclair ('14) Kim Lefort ('19)

### Scholars' Circle

#### UP TO \$249 (continued)

Michelle Lemelin ('17) Kathryn Lennon ('06) Lindsey Lenters ('05) Brianne Lewis ('04) Lindsey Li ('10) Maya Linsley ('20) Jamie Little ('19) Joanne and David Lloyd in memory of Fred Wright Sarah Kristi Lone ('10)<sup>M</sup> Gracie Lowes ('16) Iryna Luchak ('15) Adam Luoma ('20) Peeha Luthra ('17) Clare Lyle ('14) Annika Mackenzie ('18) Alix MacLean ('03) Marin Macleod ('09)<sup>M</sup> Vivian Mak (18) Lily Malena-Morin ('18) Camille Maltais ('20) Justina Marianayagam ('14) Nyranne Martin ('97) Chedi Mbaga ('17) Jack McCrossin ('16) Zoe McDaniel ('18) Meagan McLavish ('09)<sup>M</sup> Faris Mecklai ('17) Mesgna Mesgna ('19) Sebastian Meurmann ('13) John Milkovich ('18) Heather Millar ('00)<sup>M</sup> Kerri-Rae Millar ('01) Sarah Millman ('14)

Elise Min ('04) Gurnoor Minhas ('19) Alexandria Mitchell ('10) Cai Mitchell ('20) Max Moloney ('16) Miranda Morgan ('99) Samantha Morin ('18) Leora Morris ('02) Jeanie Morton ('02) Nicholas Murray ('18) Umaiyahl Nageswaran ('17) Kendra Naidoo ('01) Eyob Naizghi Tanya Neumeyer ('01) Barbara Newbegin David-Dan Nguyen ('16) Nicole Nutall ('12) Kara O'Brien ('01) Liam O'Brien ('18) Peter O'Rielly ('09) Livia Ottisova ('03) Mark Ouseley ('06) Margaret Ovenell ('17) Natalie Pallisco ('18) Léa Papillon ('18) Jonathan Paradis ('08) Alexander Parsan ('20) Madeleine Pawlowski ('11) Meghan Payment ('13) Leilani Pearson ('20) Aimee Pelletier ('00)<sup>M</sup> Kate Pereira ('04) Tara Phillips ('96)<sup>M</sup> Leon Picha ('19)

Shawn Potter ('06) Gail Prasad ('98) Christine Pu ('14) Maria Rauch ('06) Vanessa Redditt ('03) Armin Rezaiean-Asel ('11) Ian Rhoden Haley Robinson ('08) Margaux Roncière ('20) Callista Ryan ('16) Taim Saeed ('20) Mehera Salah ('19) Zia Saleh ('10) Supna Sandhu ('03) Katie Sardinha ('06) Calder Schweitzer ('15) Kevin Shahbazi ('07) Sabah Sharif ('20) Gaurav Sharma ('10) Sam Sharp ('19) Emily Simon ('19) Elliot Sims ('04) Anamjit Singh Sivia ('12) Mariana Sklepowich ('01)<sup>M</sup> Cole Smith ('13)<sup>M</sup> Janet Smith ('95) John Ford Smith ('17) Kylee Smith ('20) Feodor Snagovsky ('09) Frannie Sobcov ('15) Carly Sotas ('12)<sup>M</sup> Sumaya Soufi ('20) Martha Spears in honour of Sarah Millman

### Scholars' Circle

#### UP TO \$249 (continued)

Aditi Sriram ('16) Alexane St-Amant Ringuette ('10) Cole Stainer ('20) Megan Stone ('06) Raine Storey ('13) Sydney Strocen ('20) Elizabeth Sully ('04) James Sully ('02) Kailea Switzer ('05)<sup>M</sup> Tanya Taggart-Hodge ('09) Eloise Tan ('00) Julianna Tan ('11) François Tanguay-Renaud ('98) Kai Cheng Thom ('09) David Thompson Kaiden Thompson ('20) Laura Thomson ('04)

Chantal Tie Taron Topham ('19) Jesalyn Tremblay ('18) Geneviève Tremblay ('97) Silas Tsui ('16) Bronwyn Vaisey ('16) Julie Van de Valk ('12) Adrianna Vanos ('17) Sarah Veber ('14) David Vlemmix ('05)<sup>M</sup> Joshua Wales ('04) Meena Waseem ('19) Alexander Way ('04) Carly Welham ('11) Hui Wen Zheng ('17) Finley Wheeler ('17) Lauren Wiebe ('15) Emma Willoughby ('19)

Jayden Wlasichuk ('15) Eden Wondmeneh ('18) Kaitlin Wong ('17) Christina Wong ('19) Samuel Wong ('90) Kirk Wright ('14) Allison Wylie ('04) Shiqi Xu ('19) Zachary Young ('10)<sup>M</sup> Sayeh Yousefi ('16) Anson Yu ('20) Hilary Zarnett Tanner Zekonic ('15) Tony (Hao Yu) Zhang ('12) Helen Zhou ('15) Amber Zirnhelt ('00) Hayes Zirnhelt ('05)

### TRAVEL DONATIONS

In addition to those indicated with <sup>A</sup> in the previous pages, the following individuals donated Aeroplan points to mitigate travel costs.

Anonymous Anonymous Carolyn Bailey Guy Burry Donald H. Carol Parker Donna S. Vicki Schmolka Sherry Shannon-Vanstone

#### TRAVEL SPONSORS







Official Air Transportation Sponsor

# **Endowment Giving**

The Loran Scholars Foundation established an endowment fund in 2008 to provide our donors with a means of making an enduring gift in support of promising young people across Canada.

One of our long-term goals is to fund a proportion of our annual expenditures from income earned on invested capital. As an organization, we are committed to contributing to this endowment as well, from our net surplus, to invest in our future financial stability as a Foundation. The fund, holding \$20.6M as of April 30, 2024, is managed by Burgundy Asset Management and overseen by a volunteer committee struck by our board of directors.

### Cornerstone Supporters \$500,000+

Walter and Marilyn Booth McCall MacBain Foundation 1:1 alumni matching donor Ryan Family Fund Lucas Skoczkowski ('92) The Traub-Werner Fund

### Cornerstone Donors - \$10,000+

George Georghiades ('95) and
Kara McGlynn
Franca Gucciardi ('90)
John and Maggie Mitchell

Hilary Pearson and Michael Sabia Michele and Ryerson Symons Quynh-Thuyen Tan Wayne and Isabel Fox Family Foundation

**Cornerstone Benefactors** 

\$100.000+

Myriam Legault

Susan Scace

Claude Généreux and

**RBC** Dominion Securities

Bob Cluett



# **Financials**

Loran has grown its asset base with the primary aim of ensuring that the Foundation has sufficient funds to meet its future obligations to all in-stream scholars and can continue to meet its goals to increase funding opportunities for exceptional students each year. To help achieve this, our investment funds are professionally managed in a balanced portfolio.

We encourage you to review our audited financial statements, available at www.loranscholar.ca.

Below is summarized financial information for the year ended April 30, 2024.

### **Loran Scholars Foundation**

Statement of Financial Position As at April 30, 2024

	2024	2023
ASSETS		
Current assets	\$ 3,669,609	\$ 6,466,956
Long-term assets	22,898,324	17,708,599
	26,567,933	24,175,555

### LIABILITIES

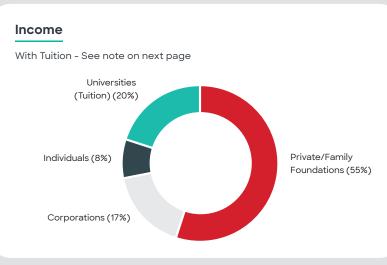
Current liabilities	2,809,028	2,638,395
Long-term liabilities	2,299,549	1,774,716
	5,108,577	4,413,111
NET ASSETS		
Externally restricted endowments	6,855,038	5,929,551
Internally restricted - Future Scholars Reserve	13,743,737	10,004,332
Unrestricted	860,581	3,828,561
	21,459,356	19,762,444
	\$ 26,567,933	\$ 24,175,555

### **Loran Scholars Foundation**

Excess of revenue over expenses

Statement of Financial Position As at April 30, 2024

	2024	2023
REVENUE		
Donations	\$ 4,081,795	\$ 4,316,061
Investment income made available to		
fund operations	\$ 659,807	\$ 182,032
	\$ 4,741,602	\$ 4,498,093
EXPENSES		
Stipend grants	1,898,848	1,891,766
Enrichment program		
Summer	525,633	430,623
Mentorship and stewardship	335,953	270,130
Gatherings (retreat, conferences etc.)	635,387	643,010
Selections	787,095	790,368
Program expenses	4,182,916	4,025,897
General and administration	714,165	537,245
	4,897,081	4,563,142
Operating surplus	(\$ 155,479)	(\$ 65,049)
Investment income (loss)	\$ 912,062	\$ 1,099,365

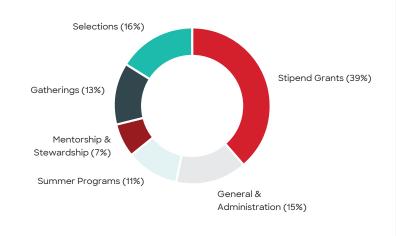


\$ 756,583

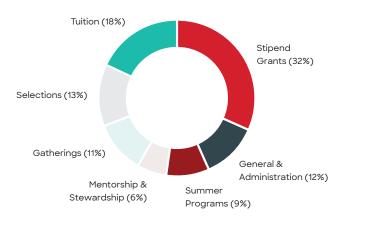
\$ 1,034,316

### Expenditures

Without Tuition



With Tuition - See note below



Note: Our partner universities offer a matching tuition waiver for Loran Scholars. The total cost of \$1,042,818 is based on data submitted by universities.

# **Board Of Directors & Officers**

(as of April 30, 2024)

Mike Johnston (Chair) President & CEO, REDspace

Catherine Graham (Past Chair) Co-Founder & CEO of commonsku

Melissa Howatson (Treasurer) Chief Financial Officer. Vena Solutions

Charles Achampong VP, International Partnerships, Mitacs

Mark Angelo ('99) COO, Clearpoint Health Network

Alexandra Conliffe ('99) CEO. McCall MacBain Foundation

Adrienne DiPaolo Partner, Torys LLP

George Georghiades ('95) Managing Principal, Lexington Park Real Estate Capital Inc.

Jonathan Goodman Vice Chair & Global Managing Partner, Monitor Deloitte

**Kelsev Gunderson** Former President and CEO of Laurentian Bank Securities

### **Heather Hines**

Director of Office. Office of the Vice-President & Principal, University of Toronto Mississauga

**Rhonda Lenton** 

President and Vice-Chancellor, York University

Alex Mazer ('97) Founding Partner, Common Wealth

Deepak Ramachandran Co-founder and CTO, FundThrough

Susan Scace President. The Henry White Kinnear Foundation

**Camilla Sutton** Head, Equity Research, Canada & UK, BMO **Capital Markets** 

**Doug Winslow** Vice-President, Portfolio Manager **Burgundy Asset Management** 

Bruce M. Wright Volunteer Leader and Retired Lawyer

### **Ex Officio**

Vali Bennett (Secretary) Vice-President and Corporate Secretary, Avana Capital Corporation

Meghan Moore ('98) Chief Executive Officer. Loran Scholars Foundation

We would like to thank Filip Papich and Dr. Ian Sunderland ('98) who completed their board terms in 2024.

# Honorary Council

(as of April 30, 2024)

James Applevard Chief Investment Officer, President & **Director, Freycinet Investments** 

Alan Broadbent, CM Chairman & CEO. Avana Capital Corporation

Robert Cluett Founder, Loran Scholars Foundation

David Crombie, P.C., O.C. Former President and CEO, Canadian Urban Institute, Former Mayor of Toronto and Member of Parliament

**Kim Echlin** Novelist, translator, editor, and teacher

J. Douglas Grant Co-Founder, Sceptre Investment Counsel

Franca Gucciardi ('90) COO, CIFAR

Rod MacLennan, CM Owner, Tribune Holdings Ltd.

John H. Phillips President & CEO, Klister Credit Corp.

Wendy Rebanks Director, Weston Family Foundation

Susan Scace President, The Henry White Kinnear Foundation

### Past Council

Purdy Crawford (1931 - 2014)

Former CEO, Imasco Ltd. Former Partner, Osler, Hoskin & Harcourt LLP

### Grant L. Reuber, O.C. (1927 - 2018)

Former COO. Bank of Montréal Former Chair. Canadian Deposit Insurance Corporation

# Committee **Membership**

George

Georghiades ('95)

Ramachandran

(as of April 30, 2024)

### Executive Committee

Mike Johnston Jonathan Goodman (Chair) Deepak Vali Bennett (Secretary) Development Catherine Graham Committee (Past-chair) Susan Scace (Chair) Melissa Howatson Louise Chagnon-(Treasurer)

Alex Mazer ('97) (Member-at-large)

Audit Committee

Doug Winslow

Jonathan Burke

Jon Hountalas

(Chair)

Garabetian ('97) Beth Malcolm Nada Ristich Bruce Wright

Bucheit

Marina

Investment Committee

Melissa Howatson

Deepak Ramachandran Martha Torv

Governance Committee Mike Johnston

Jennifer Pereira ('01)

# Staff

(Chair)

The Foundation's CEO, Meghan Moore (416.646.2120 x 222, meghan.moore@ loranscholar.ca) is a member of the class of 1998. She has been leading the Foundation since 2018. The Loran team works remotely from communities across Canada. As of April 30, 2024, there are 15 full-time staff members, including four alumni, one of whom is the Cluett Fellow, Kim Lefort ('19).



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Creative Production oldwestcreative.com

Kelsev Gunderson (Chair) Georae Georghiades ('95)



# Thank you for helping us create the diverse, values-driven leadership ecosystem Canada needs.

Invest in our collective future by donating today at www.loranscholar.ca/donate

### **Loran Scholars Foundation**

42 Bell Manor Drive, Etobicoke, ON M8Y 0A4 416.646.2120 | www.loranscholar.ca

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Charitable registration number: 855-132643-RR0001